Aurora, Ill., April 14th, 1888.

To Division No.....

Dear Sirs and Brothers:

Thinking it advisable to give all divisions a short history of our present conflict and the situations at present I will undertake to give you the true situation, hoping that all Brothers will take it in good spirit, as it is intended; and those of the many Brothers who have corresponded with me requesting me to answer their letters, as an answer to such, as far as the general situation, I will endeavor to answer all correspondence that may be for the good of our cause and the fraternity; any neglect to do so, will not be intentional, as you all know that we have a large correspondence at present over our system. We write about fifty letters every day, and are very busy, and working hard otherwise for the good cause.

It is not necessary to go into details as to how it happened that this strike occurred as I think most of the Brothers understand it, but will state for the information of those that do not: On the 23d day of January, our General Grievance Committee was convened at Burlington, and after drawing up our schedule, and asking in it, what we thought was no more than right and just for all parties concerned, that we should have it adopted, we went to Chicago on the 30th and called on the officers to present our schedule, and showed where they had grossly violated the one made two years ago. We had a hard time to get an audience with them and then not until we insisted and gave them to understand we were advised then by Pres. C. E. Perkins that we see all the general managers of the different lines and come to an agreement with them. It would make too long a letter to go to all the details, but Brothers, it was a matter of a freeze out; they thought they would get our committee disgusted and discouraged and go home; but we were not that kind of stuff, and after getting the general managers together they could not agree, as each one could speak only for his own line of road. H. B. Stone was the spokesman and he would not even look at the schedule the first time that we were before him, but talked of most everything except our schedule; after leaving the Gen. Manager we wired C. E. Perkins that we could not get any satisfaction from the General Managers and after communicating with him for 3 or 4 days we told him that "we would give him 3 days' time to come and settle;

failing to do so, we the entire system of Engineers and Firemen would quit work." He then seemed to get to the point and wired us that H. B. Stone had full power to act, we then saw H. B. Stone again and he said his power was limited to certain things and as soon as he got the authority he would meet us, well they would have froze us out then if we had not been determined, but finally when he had the authority he met us and could not agree on anything, so we sent for Grand Chief Arthur and Grand Master Sargent (this was a joint committee of 32 members) and our Grand Chief and the R. R. Officers agreed to take up the schedule, article by article, and of all the talk you ever heard it was there, it beat any court room and such foolish arguments that Stone brought up you never heard.

We let him have his way of wording Art. I. and that seemed to do him a great deal of good; also Art. II was passed, after using about four hours on the two Art. they took up Art. III, and that is where we came to an issue. They positively refused to pay three and one-half cents per mile on passengers and four cents on freight. Our best paid passenger runs paid three cents per mile, and some of the branch runs do not pay 2½ cents per mile for engineers. Our best paid freight runs pay 4 1-5 cents per mile; but that is only on two divisions, and our branch freight runs do not average over 3½ cents per mile. They pay by the trip, and expect us to make the trip, for the trip pay, and not consider how long we are making it or how much work we do, as H. B. Stone put it "we expect to pay for value received only." He did not consider that our time is our money, which we are willing to put against his capital. (Well, he is getting convinced now that our time is good as gold.) After leaving the R. R. Officers the Committee decided to go home after making our plans and arrangements and leaving our Chairm. in Chicago.

At noon Sunday, Feb. 26th, H. B. Stone was notified by our Chairman that the Engineers and Firemen on the C. B. & Q. would quit work at 4 A.M., Monday, Feb. 27, if he did not make a settlement; and true to their word they did quit, and you bet, Brothers, you never heard tell of a strike where the men were so united, in this Division there was not one man stayed with the company from the oldest engineer to the youngest fireman and even the hostlers and cleaners left them, they were a sickly lot of R.R. Officers; had the subordinate officers had their way they would have thrown up the deal and called us back. All the running that was done for the first week was by labratory men, (dudes from Boston that work here making scientific tests) and you bet they had a great time, two engineers and two firemen, and

two police, and one knew less than the other, and the other did not know anything.

The Company had an idea that the men would get tired out and go back to work and when they got the scabs to come they run trains through town just for show and had the car doors shut to make us believe they were loads and they worked all kinds of schemes to have the men break ranks, but they have failed. After getting pretty well started in business again, running about 25 per cent. of the number of trains they run before the strike, the switchmen left them and for three days they did not move any freight. The boycot being on all C. B. & Q. cars in Chicago yards seemed to be just the thing, but come to look it over thoroughly it was just what the Q. wanted, they wanted to get every road running into Chicago into it, and then sit and laugh at us and the other roads, so the boycot was raised and was a sad surprise to the Q., of course they used all their power and worked all their scabs to the full capacity, when the other roads shoved all the cars they had accummulated for three weeks into their yards and I tell you it made them hustle.

It made it seem as though they were doing a pretty good business for about a week but we find that most of the cars that left Chicago after the boycot was raised, are side tracked along the road. The Company is running most of their passenger trains but are hauling but very few through passengers, they also run quite a number of freights and do a terrible lot of unnecessary switching in the yard here; but their business is only a detriment to them, as they are doing it at a great loss, in fact they know they are beat and many of the Companies' men have said it; but, we think that C. E. Perkins and H. B. Stone have concluded to sink the road and we will let them, if the stockholders will allow them to do so. We are determined to stay out as long as the R. R. Company will want to fight us.

They burnt a great many engines the first four weeks, but they try to cover up such things and they do not allow their shop men to converse with the scabs. The way they keep the scabs is by housing them in the car shops, and at division points, where they have no shops they have an old shed or tank house and until lately they were not permitted to leave the Company's ground and now when they do, they have a Pinkerton guard with them. It seems funny that scabs can't walk the streets without running against something and breaking their nose or crippling them some way.

We bought off a great many scabs the first few weeks and catch one now and then and some get tired of being confined to the scab

house and leave, for it is as bad as State's Prison to them, they are the scum of the whole country, dead beats and drunkards. They are killing and injuring a great many scab switchmen in Chicago and also in the other yards along the road. Four engines that I know positive were burnt here, were out again in less than a week, the way they do is to jack the crown sheet up and put in new crown bar bolts and let them go so as to make people believe they were not burnt. I think they have at least one hundred in that shape, they have wrecks and collisions every day somewhere on the system and the public is just commencing to open their eyes, the fact they are not safe on the Q. with what men they have got. Supt. Illinois Lines Upham resigned day before yesterday on account of ill health, but no one knew he was sick until he resigned and that will be the way with some more before long. The stockholders of the Q. meet the 16th of May, and then they can decide whether they will retain the same Board of Directors and uphold Stone and Perkins and sink the road or fire them and settle with us, we are with them whatever they do. The Company are trying to buy some of the old men back and have offered quite a number ($1,000) one thousand dollars a piece if they would return, but they have failed to get any of them so far, and so long as the Brothers all over the country will stand by our men so long will we fight the Q. We pay no attention to newspaper talk and stories coming from the Q. sympathizers, as we know their game: their only salvation is to break up the men, and from all reports along the system they will not be able to do that. Now, Brothers, I have not put anything in here but what are facts and when you hear of our men going back, or that the strike is off, don't you believe it; our G. G. Committee was in Chicago a week ago and concluded to fight it out, if it took all summer.

The executive board has made an assessment on all members and if each Div. will see that it is sent to the Grand office, we will see that we win this fight. Remember it takes money as well as hard work, otherwise to keep up the fight. Brothers please write to the different divisions on our system for it encourages the men very much to know that you are with us and take so much interest in this battle, here are the numbers of Division on our system, 32, 56, 62, 79, 98, 107, 112, 127, 151, 164, 253, 271, 290. There are lots of amusing incidents that have happened since the strike and many bad accidents, too numerous to mention, and have not really time to relate just now. I think the next convention will be a good one, and I hope each Div. will send a good long headed Brother there.

I will close for this time, remaining yours fraternally,

J. A. BAUEREISEN, C. E. Div. No. 32.

P. S.—We are gaining ground.

Chicago, Ill. April 16, 1888.

To C. E. & F. A. E. Div. no. -----

The C.B.& Q. have only got about ½ of the men prior to the strike. They want about 4 to 5 hundred more Engr's. We have decided to call on you to furnish one or two men from your Div. We will ask the same of all Div's. throughout the country to come and apply for situations on the "Q", under an assumed name, and as soon as they get to work to correspond with John Sowers, National Hotel, Chicago, for instructions. The object is to disable Eng's. in every way they can, and on a given day to quit work in a body after receiving instructions from us. The company is on their last leg and by this means we propose to take the other. We don't want any of them to come here but to make application at the following points: Aurora, Galesburg, Burlington, Creston, Plattsmouth, Lincoln & Mc. Cook. Be very careful who you select to come--men that don't talk too much or who are in the habit of drinking. Supply them with plenty of Sal soda & Emrey. Have them get leave of absence for 30 or more days. P.S. Please don't let this outside except within your selves & those you select to come. Please answer on receipt of this.

Yours fraternally, S. E. HOGE, Ch'm G.G.C.

Room 34, Grand Pacific Hotel, Chicago.

Chicago Ill April 16, 1888.

T. C. & F. C. & P. U. C. Div No. ——

The C. B. & Q. have only got about ½ of the men prior to the strike. They want about 4 to 5 hundred more Engrs. We have decided to call on you to furnish one of the men from your Div. We shall ask the same of all Divs. throughout the country to come and apply for situations on the Q. under an assumed name & as soon as they get here to correspond with John Sievers Nation Hotel Chicago for instructions. The object is to disable Engs. in every way they can. And on a given day to quit work in a body after receiving instructions from us. The company is on their last leg and this means ruin for them. We dont want any of them to come here but to make application at the following points Aurora, Galesburgh, Burlington, Creston, Plattsmouth, Lincoln & McCook. Be very careful who you select to come as men that dont talk too much or who are in the habit of drinking. Supply them with plenty of Coal sulfur & Barney. Have them get leave of absence for 30 or more days. P.S. Please dont let this outside except within your Lodge & those you select to come. Please answer on receipt of this

Yours fraternally T. E. Hogan, Chm. G. L. C.

Headquarters of Brotherhood of Locomotive Engineers & Firemen.

Chicago, April 19, 1888.

To Railroad Ticket Agents.

Gentlemen:

The Chicago, Burlington & Quincy Railroad Company has issued a Circular signed by Paul Morton, its General Passenger and Ticket Agent, under date of April 13, announcing the resumption of its fast trains. In that Circular it uses the following display lines:

"The Strike is Over."

"Our Engineers are Thoroughly Competent."

"These Trains Will Be Run On Time, as Heretofore."

THE STATEMENT THAT THE STRIKE IS OVER IS ABSOLUTELY FALSE. It is not over. The testimony taken before the Illinois Warehouse and Railroad Commissioners proved that the road had in its employ a number of incompetent engineers.

The testimony soon to be taken before the Inter-State Commerce Commission in Chicago will give the public more detailed and more startling information on this subject. In the meantime:

THE STRIKE IS NOT OVER ON THE C., B. & Q. R. R.

Very Respectfully,

HOGE and MURPHEY,

Chairmen General Grievance Committee, late Employes of the C., B. & Q. R. R. Co.

to settle with us. The officials here have got long face & — how the C.R.B & many one else who have run on the [illegible] line. [illegible] firemen who struck [illegible] The B. are now trying to get back into the order. Two Engrs. in Galesburg went to Bro Martin Sunday while he was there & said if they could be reinstated they would quit. These men see that the B. is beat & that it is only a question of time till we will be back & they want to be [illegible]. We did not lose a man on the system & there is not a man in Chicago who has any doubts as to the result of this strike for it is over & done with. The best possible feeling prevails. Brothers you have won a world wide reputation for fair & true devotion to principle. Words fail to picture the spectacle presented by your [illegible] front & in the [illegible] to come. You will be [illegible] by the heroes who are [illegible] in Pennsylvania "Charge of the Light Brigade." We are more encouraged than ever. Bro. Fowler & Bro Sullivan go west to get evidence to bring before G. L. Ry. Comm. All no one has discouraged for Victory is already ours.

Yours Frat. Wm Fowler. C.H. Hardy.

Brookfield Mo Feb 88

Bro Engineer & Fireman

We are still stirring up the Germinal which consist of Cutter Pups, prostitutes of human decency, Thieves and "dead beats" A "Scab" is a natural born pimp. The Corp is the house of prostitution Stone is manager and all Labor Reformers are the mere ducks trying to be in the stock holders & if they dont get a dose of clap - their hands on their pocket books before they get through with it we are mistaken for we know the deity condition of the House hold Dead Horton prescribes lie to cure the Scab disease of the G. But we want to let them the disease will last until he prescribes retirement The boys are not going to be impregnated Coaxed with taffy, or be bought with money But will stay till old Stone is cut by his acquaintance and he retires and give room for a White man with american Ideas Read Ender 2½ Miles East of here this am Eng 50 dog do not know to what extent the Engs are damaged did not hit Eng hard

Fraternally

C H Salmon
J H Snoddy

Brother Geo. Sisher Cedar Rapids Iowa.

Engineers Firemen and Switchmen May 1st 1888

Yours of the 30th to the front duly and fully noted we hear all kind of rumors in regard to the strike being declared & Grand Master Wilkinson of the Brotherhood has notified them that the strike was declared off. We did not know that the strike was on at any time & not to strike Wilkinson had any authority to order the strike off. it was left to the men had any thing to do with it. It is now no use of us a strike. Brothers Geo Sisher and Cochran were acquitted on the charge they were arrested on and we have secured another victory, and the Texas were knocked out for the 30 M. Our Texas Brothers did nobly. From out Engineer 370 was called into Creston [illegible] & Engineer [illegible] & Fireman also some other engine came in dead in the middle of a train we did not learn what was under it. It will try to give you a full account of the particulars to morrow. So [illegible] & Fireman we all had the saying to strike [illegible] and we will have to vote when it comes time to [illegible] Strike off and when we have the Strike declared you rest assured we will know of it before any of the newspapers get to print it. So do not believe any thing you see in the papers. We are not receiving letters as we would like from Texas we are corresponding with and we ask you to correspond regular with us. We send out from 30 to 40 letters a day and do not receive over 15 and the letters we write we would receive [illegible] Morning our letter are very slim [illegible] so we receive them more Monday. We are sure of success if we only stand firm and not let them break our ranks and they will try their best to break them in the next 5 days. Remain as you are. We remain

Fraternally Yours

Geo Sisher James J Bryan A A Simpson Committee

£3.6.0

(Copy)

Keokuk Iowa May 6th 88

Bros Engineers Firemen and Switchmen Bro
Hill can found the same old dinner horn solid to a
man and we are going to remain that way to the
end. Bros the Companies have shown their weakness
by publishing an infamous lie in the papers how
we do not mind such reports as them are all false
and we are solid the Companies are in a bad fix
them cannot get along without the old men and if
we hold out a few days longer we will all go back
like men crowned with a wreath of victory
We receive the most encouraging news from all along
the line and the men are solid wrecks and smashups
are of frequent and every day occurrence and them
cannot do the business with the class of men them
have got the slum and filth of the world. Why what
in world is the companies going to do if them don't
get we back them will ruin the road and in a
very short time for if them don't settle with the men
stick to her boys and we will come out on top
Your Fraternally R L C
T. M. Martin and A. E. Eberal.

(Copy) Quincy, May 7th '88

To The Good Boys all over this broad Land: —

Once more we greet you, bound to the cause. This is a dark, gloomy day: the skies are overcast with dark threatening clouds, with occasional rain: but, while this is in conformity to the laws of the firmament — we are bright and happy — believing that victory will be ours. We have ever been led to believe that our God is just, and will give victory to the true and brave when battling in a just cause, and no one will deny that our cause is such. Paul Revere, or any one else, can make us believe that such loyalty and true heroism as has been displayed by all our boys all over the system, can be defeated. If defeat should overtake us (we pray it never will) then and not till then will we begin to lose faith in the justice of our cause or our God. Boys we have sat in the quiet and meditated upon the probable outcome of this contest, and have placed ourselves in all possible positions — in case we lose or win — and can see no way out of it but win; and win we must (there is no middle ground) if it takes every soldier we have enlisted in both armies

Who I we could associate or mingle with this contemptible element that the Co. has brought among us, not considering the slurs and contempt of some of those low, self-praised, contemptible curs — commonly called O R "C S" Reports come to us from Headquarters yesterday that money is not as plentifull as might be, yet we can but think this difficulty will be overcome in a short time. But — Bros — we will never weaken in the cause; should the wolf make his hungry appearance at our doors, and we be compelled to feed him in addition to our present foe, we would quite soon both a tussle before we would throw up the sponge

Your Fratry
Mac Clain
Alexander

(Copy) Beardstown, Ill. May 7 - 88

Bro. Engineers, Firemen and Switchmen.

As day after day passes, we still continue in the same happy and confident frame of mind, for our cause is one that none of us are ashamed of - and all know to be right - and we are sure to win if our brothers in other lines show themselves to be as loyal by furnishing the necessary funds, as we have shown ourselves to be by standing solid and constantly scorning any and all offers of the coming corporation, known as the C. B & Q. We should not fear in the least that our brothers will neglect to be "solid to a man" in assisting us in any way that may become necessary, for there is not a day passes but we get several letters from widely separated points of the country, full of good cheer, telling us to remain in the future as we have in the past - and they will see that our wants are supplied. We do not doubt their word for we feel that they are men of principle and honor, having in their hearts the interest of our noble order and the welfare of the toiling millions whom monopoly would enslave, wire

if in their power. We hear no news to write you this morning, more than it is raining one of those good old Peoria rains you read about; and that the Co. is not doing much in the freight business. We will say once more that our schedule must be signed, or the 2 will forever be a "Scab road"

Fraternally
Geo. Wheeler
D. A. Sherman Per Com.

(Copy)

Burlington Iowa
May 7th 1888
To the Loyal Heroes of the 2

Dear Sirs and Brothers

We greet you on this the Tiger of the Eleventh week of fence we left our Engine to engage in this noble fight for right and justice, and we have shown our selves to be men of nerve and Pretty Poll of Chicago with all his self made stroke of the Strike being Defeated off and we think when it is the brothers will hear of it before the officials do brothers do not for one minute of ever giving up their fight at this late hour but renew it with new vigor and show the Big Stone that we are not weary of well doing, and that when we give up it will be a cooled day on the 2 the leaders are doing good work for companies for the way that are distroying their Engines that is a good way for the stockholders to spend their last years dividends but when they go down after their little Pile of Dust then we will hear the cry of where is the money that you have been receiving from the Business of the past few months

and there is where Stone and Perkins will fail to Blind up the Stockholders. then I think it will not be long until we will hear the cry from our entire line that the Big Stone has cleaned our schedual and all of the Engine on the Big 2 is once more manned with Brothers of the B of L.E and F and all of our Porter Switchmen back at their old places in the yard. we had the Painfull Duty of paying the last sad tributes to our late Brother Gibson. He was also a member of F.O.O.F. and we had a fine turn out with the Brothers from Galesburg and of Fireman and Switchmen the Procession was one mile — no one was ashamed of F will close hoping to here from you all every day, we will stand Firm for a few days and then we will be all at work on the 2.

Yrs. Comi S. A. Eade
F. M. Parr
H. E. Craig

(Copy)

Aurora Ills. May 8th 1888

Dear Brothers

This Am. finds Aurora as solid as the firmament of Heaven to win this great Battle we started out to win and win we must! Who is there among us that would work among the seales, & hope with one.

Brother John D. Clark returned home from his trip over the system yesterday P. M. as you all know it was in the interest of the Interstate Commerce Com. he was collecting Evidence to place before them. He made a short address to us last evening in which he said he was fully satisfied that victory was ours. In Nebraska he says in Boston their Power all done up can handle their Passenger service there he said he should judge the Co. were doing just about 1/2 of their usual business on the system.

You do not expect too much from the meeting of May 16th for so much has been said of late about their meeting they will look for us to Break if they endorse the action of H. B. Stone and it is likely they will endorse his action if they

think they can break our ranks in their way but to it their they do not effect their purpose.

I said yesterday it was Pay Day here and to look out for Police Items but I have none to record this Am. I have no doubt the R.R. Co. would like to hear of something detrimental to us but we will not retaliate them on this line for we are all Four Men We had two visiting Bois from Div 245 N.Y. here last night that went here to assure us of their support & our Bois through their section of country and to tell us to stand firm and think to 2 days both said they would and all they represented would give half their carriage in our support so keep on and we will soon shout Victory

Fraternally yours { C. A. Bauriesen C.E.
E. C. N. Minot
Cor Com

(Copy)

Creston Iowa

To the men who have stood May 9th 1888
out ten weeks for Justice and Honor
Brothers

It is raining this morning but all the boys at Creston are just as clear and cloudless as a summer day and just as confident as we were when we went out ten weeks ago this morning to sustain our manhood. And we feel proud to say that not a man has left our ranks. Every day brings us nearer to victory. And the once great Burlington is sinking deeper and deeper into the slough of despair. If the strike were declared off tomorrow in our favor it would take many a day for to build her up to the high standard of excellence she held previous to the 27th of February 1888 and the longer the strike lasts the longer it will take them to regain their former business. As our aim is to have the officials sign our schedule or we will put the line 2 into the hands of a receiver. The roads are keeping in their holes pretty close at this point we let up on them for a while and then got so previous that we had to change our tactics and the sidewalk proved to be under their feet and generally got on

top of them and once and awhile a brick building would fall on them. There is no use trying to get a job on any other road as no C.B.&Q. man can get a job on any other road until this strike is settled and then we will all go back together. Then if we think we can better ourselves elsewhere we will have the recommendation of all the Brotherhood men to see us through. There is no doubt but this will be the last strike the Brotherhoods will ever have to inaugurate as we have grand organized Capital that Labor has some rights which must be respected. Now Brothers all that is necessary to win this great fight is to stand shoulder to shoulder as we have stood for the last ten weeks. A short time longer and our march back to work will be like the opening up of the prison gates at Andersonville. Stand firm and know no such word as fail

Yours Fraternally

Geo. Fisher James F. Bryan A. A. Simpson

Ex. Committee

Syracuse, May 9, '58.

To Messrs. Sherman & Smith:

Dear Sirs & Bros.: Yours of yesterday received and contents noted. Your exciting and agitating fellow-countrymen are next move. We think about as Gen. Morton & my self believe the state "safe." Your brothers in Troy have just as complete machine as they had before the strike, and are doing push business, why are they so much interested the strike being declared? Gen. M. Freeman No. 76 & C. C. No. 1 failed to pass a unanimous vote in favor of Nodaway yesterday. Eleven (11) Gen. M. & C. C. men are both candidates in the back shops. Eleven Gen. M. men in here yesterday on one side and two C. C. men on the other. Now you.

Now, brothers, we believe that victory is ours and we can have it by a total rout of the enemy, or opposition, we want a full and unconditional surrender of the enemy, allowing us our side arms and personal property. We would like you to send us down to our brothers in Ch. and to have some good paper to publish every thing we can learn regarding your fight &c. It is a conclusion fact that we are able you to stay out just as long as we get financial support from the stockholders and our Stone's section men and we can help the Commander as much as possible.

Fraternally Woodworth

Vice Pres.

Pacific Junction May 10-88

J. H. Crumpy

Dear Sir and Brother today finds me well the same solid and determined to win not- annoyed by any importance But- we have not heard from you for a long time and we are anxious to hear from you Well we are in the time playing Ball and cards We were out playing Ball Yesterday evening after supper When the U. P. freight Came in and we called one of the Brakemen a Scab and he got off- and he said We were afraid to come over Where he was and call him that- But- We were- over just the same he had a big gun sticking out- of his pocket- But- it- did not- scare any one of the Boys started towards him and you had ought- to See Mr Scab get- up on top of the cars and then he made this talk me of the Boys told him if he came down he would shoot that gun up his- pants- But- he showed no fight- at all he never offered to pull the gun on any one and it- was a good thing for him he did not- for he would not- done up on the spot- = B + M engine (5) five and a stuff run Between here and Crahon Nebr it is called the Schyler Came in to day She had an eccentric slipped and she had to the plattsmouth Shops to get- it- set- the people repairing What- was the matter With that- engine that- She made such a racket- of course we would tell them- little no. 1. Well Johnnie i have been out playing Ball and my fingers is all stove up

and I a couple of good hot Balls on the end of my fingers they are all thumbs and sore and swell
Ole 14 Was about 45 minutes late of the B & M
and the N. C. Was 30 minutes from the north
Well I Billieve this is all for today hoping to
hear from you as We used to I remain as ever
your true Brother Robert P. Wallace
P. S dont forget to Write as it gives the
Boys lots of encouragement so C
Will close your friend & Brother
Bob
Wallace
good Bye Hyacinth
Box 43

National Hotel, Chicago, May 18, 1888.

Dear Sirs & Bros.: In all great undertakings many things are in conflict and at variance with that which would be for the highest interest of the cause, but all past history, in every case, have proven where many disappointments have been suffered but where each disappointment only increased the determination and perseverance of the men contending, no battle was ever lost. Ours has been a singular and and difficult battle; we have from the beginning baffled and overcome the most carefully laid plans of the C. B. & Q. Company, and we assure you Bros, that every endeavor will be put forth to wrench victory from the Q.

They have issued an order informing the scabs that if they can not run without a pilot they will be discharged. The wages of scabs also have been reduced & quite a number of them are leaving and from reports, the prospect of more a falling is good.

The wreck report continues to be exceedingly large with a greater showing of a general demoralized condition of even many of the engines which the company is depending on to do the work. Bros this battle is won and by all of us showing that we are steadfast and mean never never to return to the service of the company without a settlement we will get it. Yours Truly.

Chicago Ill May 20th 188.

To The noble Brighten
Dr Bro and Bro

Letters just arived bring the news that the Scabs at different points are Still quiting. And the Hires reports Still come in very large. It does not Seem possible for the Company to Stand this very much longer.

The action of the Director in postponing the Appointments of officers, Something they never done before and the way the Company is keeping cases on the Scabs and the way they are treating them Surely Work in our favor. Bro Porter + Bowsins of Aurora just arived. bring good news with them now all feeling good and voted to a man approving of the action of their Committee. Bro we are with the fight just as sure as this world. all we want is the entire Brotherhood at our back and we will Calsomine the Q and old Stove. Bro Thomas Kenady and myself and Bro Murphy. have taken the responcibility of leaving Bro Hogs at the Grand Pacific Hotel until this Strike is ended so the Head quarters will remain as before. But all business will be transacted at the national. The mooving of our head quarters was creating a great deal of Comment already and we had not yet mooved them So we thought it best to let them remain as before. We are in hopes of good news for you in a few days. we are taping out a line to day will let you know the result Soon.

Sindent to all we remain your Brothers
National Hotel

Hogs and Murphy

Chicago Ill May 25 /78.

Dr Sirs & Bros

Another day rolls around but no change from yesterday worthy of mention. Yesterdays meeting of committee now here in Chicago did not bring us any thing yet. The committee was composed of representatives of the Switching freaty of every Road coming in to Chicago. Fireman Switchmen & Engineers. It is believed by us that very little trouble will be found from their action. We did not get the usual no of trains report to day and only two or three heavy down. guess the boys is not pushing very hard. crippling help our cause at the present time. Put on your Brussels and get out and round. But do not wait for any thing to roll by (ship them before they get by). We just got the report of the vote on Creditors and it is by a large approving of the action of their Committee now and not to declare the Strike off. That's what we like to see altho we are satisfied the whole entire vote will come in in that way.

For what have we got if we call this Strike off. Simply nothing. Bros we will win this fight if we have to all go extra session of the convention. I will never be one to call this Strike off until we put the full Strength of this Brotherhood in effect and it will soon be put in effect soon if something does not turn up shortly. We will commence action just as soon as we get the returns of the vote then we will know just how to act.

Bros If Thomas Bracken comes call on you treat him right also any Scabs he may bring you in contact with keep that inside of your doors, one thing it is not raining any where. We will be in Cincinnati about as soon as this letter. Scabs are lamentably disaffected but Chicago and Dept Run — No more this time. Trust you Stay & Mingle

Yours & Brotherly

National Hotel, Chicago, 5-2-'3.

Dear Sirs + Bros.: Men who start out to deal with eachother hypocrically always comes to grief; in proof of this, we refer to they C. B. + Q. for an example.

They made the scabs glowing promises which they never expected to be called on to fulfill only for a short time; they based their hopes on our disruption, but our stand has thrown many of their cunning plans into disorder; so the only way they saw out of the financial ruin which is hovering over the C. B. + Q. was to reduce the pay of all the scabs to, according to the old schedule, a first year basis. This breach of faith, although the sin of Messrs Perkins + Stone, has brought down on the heads of the local officials, a torrent of scabby wrath which is in strict consonance with all their other loathsome deeds.

Besides reducing their pay, the the Co. was compelled to pick out the men who could creditably run a passenger engine. This created more contention in the scabby circles of the Q. family, for the first born scabs claimed the greatest consideration was due them for their early service in the strike. This was denied them until they could work an injector without the aid of an O. R. C. man - this makes every Div. point in a state of chaos. From interviews with the scabs we have learned the condition of the road.

They were sent here from one point to have the name of Scabs taken off themselves and the other men working there after which they assure us they will go back home

Bros. the scabs on the road are all disheartened; they see that the company look on them like so many cattle and the are not free from suppestion: they are beginning to think that some supernatural power binds us together and that our rank never can be broken now: this drives terror to their cowardly hearts, which is making them desire to get away from the Scen of their filthy deed and Pinkerton Guards Like any culprit they immagine that all who see them are able to read the brand of scab on their faces. At least this is what all scabs, who quit and asked us to exhonerate them, have told us.

Repeatedly we have told you that this battle was won, and we can only account for the now surrender of the company, because weak ones in our ranks misrepresented to others, who speedly gave it the company, our true determination, which led them to look for a surrender or a stampede in our ranks ere this time. This contest is ours and we will finally have many long days to enjoy the fruits of our victory. Hoping for the

National Hotel May 24, 1886.

Dear Sirs and Bros. Now that the rich jobs and high pay have been taking away from the scabs, they do not boast of the Burlington as being the most liberal and best set of men they ever worked for, but as one rascal looks on another, the look on the D. with distrust since they broke faith with them, and now is a good time to open up negotiations with the scabs at every point. Numbers of them can be induced to leave by erasing their names from the list of scabs, which you can assure them will be done on condition they leave the D. Road.

The company tried to enlist the Knights of Labor at the opening of the contest but failed to lead them into doing any of their dirty work, and as the company knew that the K. of L. were our friends, they are trying to frighten them out of their Organization by threats of discharge.

Hence forth the Brotherhood and the K. of L. will stand by one another when the question of justice is involved.

So let us everywhere encourage the Knights of Labor to hold the fort.

Keep watch for Alex Dailey of Div. 17 S.W.R.U. He is believed to be scabbing on the D., he is 5 ft. 7 in. big, he dark complected, mustache and talks fast.

All reports to day show the condition of affairs to be unchanged.

Yours fraternally, Hogan & Murphy

(Copy)

Aurora, May 24th, 1888.

To all noble men and Brothers for Right and Justice:-

This A.M. comes to us bright and pleasant, and it finds us just as confident as ever that Perkins, Stone & Co., will have to accede to our demands before a great while. We do not set any time for a settlement because the papers always get it, and the Company then builds hopes that we will let our ranks be broken at the appointed time if a settlement does not come as expected, but we have fooled them every time yet, and are going to do it some more. They must be convinced by this time that we are "stayers/"

Our report sent to the Grand Office was unanimous to not declare this strike off, and I tell you Brothers this is truly our sentiments to a man. If we cannot get back just as we went out, we wont go back at all, but still keep the strike on, and get work elsewhere, and let this be a "Scab" Road from one end to the other.

Engine No. 42 came in this morning from the west with O.R.C.Scabby Butterfield in charge. He kept inside of the cab, so that none of our Brothers could get a good look at him. If the O.R.C., is not a "Scab" Organization then I am no Judge. I hope they are satisfied now that they are drawing the pay that has rightfully belonged to them for the past ten years that we have been drawing for that time. Oh, Brothers it is tough to bear from such a source. Those with whom our lot has been cast for the past twenty years, now doing all in their power to defeat us. Who expected such a treatment from them them until this thing came about. I do not think there was one of us.

Scabs at this town are getting more discouraged every day. There is a report that they have sent a Committee in to wait on Mr. Stone, so stand firm, and await the results.

(Signed) J.A.Baureisen,C.E.,Div.82 Geo.N.Minot, } Com.
"Q" stock 1.13 1/4 still C.F.Earle, }
going down.

(Copy)

Red Cloud, Neb. , May 26th, 1888.

Dear Sirs and Bros:-

The time has again come for the correspondent at this place to try and delight the many striking brothers with something new; something that will make you all believe that we have gained another point towards downing the "Q." Yesterday a Scab broke a cross-head and then run ten miles before he saw the break. He was so long disconnecting, the water got so low the crown was burnt, and when the engine was dead they found the grates all burnt out. Consequently train 134 was abandoned and to this 1 P.M. has not arrived. The scabs are still talking strike with and among themselves. Old Scabby Willis the foreman here fired a Scab five times and taken him back again. I tell you they are hard up for scabs here. One of the Scab engineers who was fired for being drunk was offered the switch engine again. He said he did not come here to accommodate the "Q." but to get the $4.00 promised him, and now this was stopped he had no use for the "Q". He went west to-day. Our pay car came to-day for all the bors. So now we are loaded for bear, and will stay with them till Hell freezes over, and stay on the ice. Fifteen letters came here to-day and all are encouraging to us. All passenger trains are consisting of from only two to eight cars [illegible] all empty. All trains late. The Scab nipers are quarreling among themselves because they cant get out firing. Stay with them Brothers.

Yours Fraternally,

(Signed) F. R. Hoge,
D. Heindel,
Per Snider.

Chicago May 31st 1888

Bro Engineers Division and Sisters & Brothers

For the past three days are hard new at work getting out circulars to print to all Labor organizations asking them to lend us a hand. in the way of a Boycott. Same inclosed circular will explain. Now bro wish you to and all to use your influence in the Same way. And go and see the head men in your Cities of all the Labor Organizations nearest of them to bring it before their Meetings and act on it at once.

Every thing remains just about the Same, letters of the most encouraging nature comes in every day Bros drop in to see us daily from Burlington etc on way and they all bring the good tidings that the Boys are all Standing firm and still hopefull of success. We also have reports of Scabs leaving every day. Some of them we see here in route for P.A.

Bro was here this morning. He was Subpoened to appear before court this morning as the case of the Order that has been getting Money here in the City. under the name of the Brotherhood. he was a fraud and and the court held him over— we got words of this fellow but it turns over three weeks to get him. he was Every Sharp Lad. It will stand you all in hand to keep your eyes open and see that there is not any of the Same practice in your various Cities. Bro Sargent arrived day before yesterday and gives a very good report of the west.

no more this time

We remain yours Great

Hog & Andy Murphy

National Hotel.

(Copy)

Denver, June 3rd, 1888.

Brothers:-

We come at you this morning with a brand new hecktograph, and you may rest assured that we will not neglect you again until it is necessary to fill the "pan" once more. The writer of this was talking to a cleark from the cashier's office here last night. He told me the highest day's receipts last month was $25,00. He compared it with the lowest day's receipts in the month of May last year, and the poorest day they had was $18,000. So Bros. we will have the consolation soon of sinking the god dam Road unless they sign our "release". Eng. 5 on the A.U.& P., a leased line of the "Q" and also as scabby as any part of the main line, lost her ■ tank trucks coming in last night, ditched tank and raised Hell in general. Hoping you will continue to write as regular in the future as in the past, we will let the air escape out of the train pipe.

(Signed) Wm. Mack.

Care, Palmer House.

(Copy)

Aurora, Ill., June 5th, 1888.

To all our Bros drifting on the troublesome waters.

Well here we are all right side up with care this beautiful morning, and just as firm and determined as ever we were to win this great battle for right and justice. Although we have no important news this A.M., we feel it a duty to say something to the boys every day all along the system . We dont believe in anybody feeling weak about this affair for we quit for something better or worse, and enlisted for three years or during the War, and we will fight it out in that way you can bet . What have we gained if we should offer to go back to work now. Mr. Godfrey W. Rhodes says he has no authority to hire any of the strikers back, nor will he have until he takes us all back just as we left them. I tell you Bros., the officials are a sickly lot of men at the present time trying to run their road with the things they have got to do their work xxxx for them. And Yard Master Olsen said to one of the old switchmen yesterday, "do come back to work. It is impossible for us to do the work with the things we have. We cannot stand it much longer. Bros., the Company are a great deal worse off than we are any idea of. Their only hope lies in our breaking up, so they can select such as they want, and we all know that our brothers who have been most prominent in the affairs of this trouble would never be given anything, so we say stand by these brothers at all hazards. Our Chicago letter this A.M. says that there were eight or ten scabs down stairs in the Hotel at the writing of it, asking that the stain of scab be removed from their name, and they would leave, also that many more would leave when they receive their pay from the Company. So Bros.,induce them everywhere to go lay the case before them in the true light. Let them understand this is as much the battle of any wage worker as it is our own, and so it is Brothers. Stand firm, and keep a stiff upper lip and point ahead to victory.

Awaiting the results of the Union Meeting at Kansas City we are fraternally, Yours,

(Signed) J. A. Bauereisen, C.E.Div.32.

" Geo. N. Minot, Cor. Com.

Chicago June 6th 1888

Brother Engineers Fireman & Switchmen

If Strong appeals to the People who generally patronize Rail Road Companys. & Travel and Shipping will avail any thing. we will have the Q pretty thoroughly Boycotted for we have reached by circular nearly every point in the United States and Canada. It has already made a showing for it appears that the Burlington Efforts to regain the Trafic they lost in lieu of the Strike has been in vain. With the increased Commission which is now being paid by the Q to obtain patronage even though the volume of her business was a great as ever they would still be running their Road at a loss. At the present condition of affairs the C, B, Q is on the Road to bankrupcy and therefore is watching our actions with more Solicitude than ever, with the hope that we will go back and save her from this alarming tendency. It is evident to all that the time for a compromise has gone by we must either Surrender to Perkins and one Stone or force their removal from the Management of the Q by maintaining our present Stand. by doing this we will witness the turning out and departing of one of the most contemptable bodys of Men who infest the earth. We will behold them smearing a way to hide from the eyes of honest Men as the earth hides pernicious bodys which otherwise crowded be offensive and unbearable. The brave now contending for principles will resume the places which on in such a demoralized condition owing to their absence and under an entirely new Management Good news from all points. Bro Green at Denver have for that big gun. Yours Great Hogs Fra Murphy Stivers & Howler

National Hotel

Chicago June 6th 1888

Brother Engineers Fireman Ex Employees.

If strong appeals to the People who generally patronize Rail Road Companys, by travel and shipping will avail any thing, we will have the Q pretty thoroughly Boy-cotted for we have reached by circular nearly every point in the United States and Canada. It has already made a showing for it appears that the Burlington Roads to regain the Traffic they lost in lieu of the Strike has been in vain. With the oppressed Commission which is now being paid by the Q to obtain patronage even though the volume of her business was a great at loss. At the present condition of affairs the C, B, Q is on the Road to bankruptcy and therefore is watching our actions with more Solicitude than ever, with the hope that we will go West and Save her from this alarming tendency. It is evident to all that the time for a compromise has gone by we must either Surrender to Perkins and our Brotherhood or force their removal from the Manugement of the Q by maintaining our present Stand. by doing this we will witness the turning out and departing of one of the most contemptable bodys of Men who infest the earth. We will behold them wearing a way to hide from the eyes of honest Men as the earth hides pernicious bodys which otherwise crowded be offensive and unbearable. The hearses now contending for principles will resume the places which are in Such a demoralized condition owing to their absence and under a entirely new Manugement

Good news from all points. Bro Green at dinner home for that big Gun. Yours Great Hogs Bro Murphy

National Holes

Stevens + Howler

Lincoln Neb June 7 82

Bro Evans Firemen and Switchmen we make just got a Signal from the head end and ours Said Eight-are coming and ours is in all Couples So we know we are all coming When Seab Jenkins left Erv 27 die on Butler Spread and they had to Lay in the Sand While the Brakeman walked to a town for an Engine - Mr Jenkins Said "I am glad this of this business and we cannot run the road with this kind of men We have got to have the old men back and it will have to be settled within 20 days - and Bro Always Hallenge "Said" I wish to God it was settled now She B all had a Stock Dance out of here yesterday it Sure and Eric & pushed Mine out of town and came back adjoining and went off a Side Switch 40 feet from the end of the rail and at took a Frog two hours & to get her on the track - "Let her go Galligher" She Co does not need us - Brotherhood men cannot do their work if they tried - Our position are making the Co - daily - now the officials are requesting Merchants and others to take them out of their Store windows - and they are going to go around town and tear them down If we keep this up a while longer the Co will have no business - How do you like the action of the Kan City meeting? "Shake the Stuff Stay with them boys we will give you Some Share Soon - Bro "Foss" Cleveland Says a Seal has beat the record - made the Run from Lincoln to Hell in a minute -

Box 243

C. B. Lamborn Mag W Lyons

Quincy June 7th '88.

To Eugene Sanne & Brethren:

Loyal Bros:- With a feeling of satisfaction, contentment, happiness and firm confidence we again send forth our greeting to one and all, assuring Bros every where that we are enlisted - soul and body in this cause - to aid and assist in furthering it with every breath until the last hope dies within us and by our condition this morning we should judge that it would be a good while before Bros could be exterminated if ever.- Bro - our advice to every one is to work with a will - such as you have never exhibited before to every honest looking man you meet and let him understand the situation - let him know that we are battling for American Labor on our own platform. I tell you Bro we can incite an interest in our cause among all classes of people to a great disadvantage to the K. of L. if we but work with the right spirit and do what the press has hitherto failed to do - let the public know there is a struggle and that they have, instead of Good Competent men a class of the worst and most dangerous type of so called organ men in their employ - talk Bro to laboring men and they will repeat your remarks to their fellows and thus the point will be arrived at.- We have at a very slight cost had this Proton Circular published in the "Daily Journal" - and mail from them 100 copies which we intend to spread broadcast - sending a copy to every different point of the Bro of L.E.; besides this one in the leading papers of Dec with a daily circulation of 8 or 9 000 - we consider that we gained a point - that will do an immense amount of good Bro - but we have ideas - grand and glorious ones to follow to such a one as we strive - can only be gained by untiring effort - many sacrifices. Will you effort! bear witness. {Yours naturally, Bro}

Denver June 8 '88

Dear Bros/

"Brace up and look Pleasant"

For the news we wrote you yesterday we have every reason to believe is true. M.M. Fuller has a look on him like a "motherless Colt." in his conversation with our M.P. Brother he claimed they had concluded to grant the men every thing they asked except tacking all the men back Our brother told him that would not do it would have to be whole Hog or none Fuller said if that was the case he might as well give up his job. One of our boys saw him and he says Fuller actually looks like a "dog in the face. the members of this division (186) at a regular meeting Wednesday night agreed to make their assessment this month 10 dollars instead of $5. it was carried unanamously as soon as Mentioned. Bros/ hang on for 8 days more and if Fuller is not a god dam liar we will be done remember Crosby told me the same thing

Yours by "Gosh"

Wm Mack
C/o Palmer House

Stewart

Jack Sylvis is the name of the man who told me about the business they are now doing Jack is a particular friend of mine and I am satisfied he would not misrepresent any thing to me he says the Clerks have nothing to do but they wont discharge or lay them off as it would look bad to the Public. Stewart there is no use talking the Co are not doing a paying business out of here as the Merchants have shut off Completely from Shipping over the Q. I am also satisfied they are going to try and make a Settlement on their arrival in Chicago. Fuller is the worst Broke up man I ever saw

Billie

January June

[illegible] F. [illegible] will be [illegible]
Dr [illegible] This morning we [illegible]
[illegible] for you [illegible] to [illegible] the first
is very [illegible] We told [illegible] first
of the [illegible] Q. [illegible] [illegible]
[illegible] [illegible] [illegible]
[illegible] [illegible] [illegible] Campbell
[illegible] Bailey on the street last evening [illegible]
[illegible] book pretty full of Conversation [illegible]
We had quite a talk together and I was told
that there was going to be a settlement soon Morning
the Bailey that told me to be a man altogether
different from George Washington did not like
much work in it but shortly a that Mr. Fisher
was talking to a Mr. F. Bro. and I let him that
I have had finely made up his mind to buy
[illegible] [illegible] [illegible] would get Lucas to [illegible]
[illegible] [illegible] [illegible] [illegible] [illegible]
[illegible] the [illegible] [illegible] [illegible] [illegible] [illegible]
[illegible] [illegible] [illegible] [illegible] [illegible]

Pacific Junction Iowa June 10 18

Engineer Fireman & Switchman

Greeting

Here we are as solid & firm as ever
feeling just as happy as can be We
Mr Rodgers here last night and gave
us a good entertainment and we had
a social hop after and every body
was well pleased. We met a stock man
here this A.M. with stock from the
station west of McCook he said he
left there at 6 Oclock A.M. of the 9 and
got here at 8 A.M. of the 10 made the
run of 205 miles in 26 hours now is that
for good time the stock man was crazy
mad let the good work go on We would
like to ask our Bro along the line to
request our Chairman of the General
Committee in Chicago to attach the
Seal of one of the orders to their letters
so we can tell the difference between
the good & Bogus letters

Hand from boys on
Your Line

Chas Edy Conductor
M. L. Welch
J. S. Tuck

Grand International Division
of the
BROTHERHOOD of LOCOMOTIVE ENGINEERS

and

Grand Lodge
of the
BROTHERHOOD of LOCOMOTIVE FIREMEN.

Cleveland, Ohio.
Terre Haute, Ind. } June 10, 1888.

To all Members of the B. of L. E. and B. of L. F.

DEAR SIRS AND BROTHERS:

We address you upon a momentous subject, one in which our respective Brotherhoods are profoundly interested, viz: The great strike on the C., B. & Q. System. Our purpose at this time, is to give you a detailed statement of the strike, its causes and effects in so far as our organizations are concerned. It will be remembered that the strike was inaugurated on the 27th day of February last. In order to give our members an intelligent understanding of the causes which lead to the strike, it may be necessary to state that, for a number of years, an iniquitous system of classification had been in vogue on the C., B. & Q. lines, a system under which gross injustice was done to engineers and firemen, in that they were so graded, that their wages were reduced far below the average of the recognized standard. For years the men were dissatisfied. All along the lines could be heard the mutterings of discontent. The complaints touching the grievances were universal; and these complaints expanded to proportions of the gravest character. The tendency of the agitation was towards organized action. The engineers and firemen realized the necessity of co-operation, and, as a consequence, committees of two Brotherhoods were convened in Chicago in the month of January. Joint action was decided upon as the basis of operation. S. E. Hoge was selected Chairman of the Engineers' Committee, and S. J. Murphy as Chairman of the Firemen's Committee.

A SCHEDULE

of grievances was prepared which met with the unanimous approval of

the joint committee. The schedule was presented to the C., B. & Q. System in a spirit of moderation and fair play. Every proposition had been well considered, and there was no disposition to take undue advantage of the Company. Our members are familiar with the schedule and a repetition of its provisions is not required at this time.

TREATMENT OF THE MEN.

The requests of the men met with indifference at the hands of the officials of the C., B. & Q. Not the slightest encouragement was given the committees. They were given to understand, substantially, that no concessions on the part of the Company need be expected. The abominable system of classification, the chief source of complaint, would be continued, and the protests of the men, however emphatic or unanimous, would not prevail against it.

FURTHER EFFORTS TO SECURE JUSTICE.

The committees, having exhausted every expedient to affect an amicable adjustment, appealed to their Grand Executive officers to come to the rescue; Grand Chief Arthur and Grand Master Sargent responded tothe call. The joint committee was convened by the Grand Officers and a careful analysis of the grievances was made. Having satisfied themselves that the demands of the men were reasonable and just the Grand Officers, accompanied by the joint committee, called upon the officials of the C., B. & Q. System. A protracted interview followed, which resulted practically in a failure, as the officials declined to accede to a single proposition of the committee, notwithstanding numerous modifications were made in the interest of harmony. The interview ended abruptly upon the declaration of General Manager Stone, that he would not accede to any part of the proposition bearing upon classification,. In this he was emphatic and uncompromising. This ended the conference so far as General Manager Stone was concerned, and the committee respectfully withdrew.

STILL FURTHER EFFORTS IN THE INTEREST OF HARMONY AND JUSTICE.

Grand Chief Arthur and Grand Master Sargent, realizing that the difficulty had assumed a most serious phase, decided, upon consultation, to make a final effort to avert what now seemed inevitable - a strike. A telegraphic dispatch was transmitted to President Perkins at Boston, appealing to him to do justice by his men and avert the impending strike. His answer was evasive, indefinite, showing an utter indifference as to what the result might be.

NEARING THE CRISIS.

Having now been cut off from every avenue leading to an honorable adjustment of grievances, having exhausted every reasonable expedient to prevent trouble, the committee, with the sanction of the Grand Officers, decided that the engineers and firemen should withdraw in a body from the service of the Company, at four (4) o'clock on Monday morning, February 27th, unless some disposition was shown to remedy the grievances of the men. On Sunday, February the 26th, the day previous to the inauguration of the strike, Chairmen Hoge and Murphy called

upon General Manager Stone, and informed him of the action of the committee, again appealing to him to render justice to the men. The General Manager arbitrarily declined to make any concessions, or to give the committee any satisfaction and here ended the final conference, with the strike inevitable, and its consequences in full view.

THE STRIKE.

On Monday morning, the 27th inst., at 4 o'clock, the strike began all engineers and firemen on the entire system, withdrawing from the service of the Company. All trains on the road at that hour were taken to their terminal points. The men had exhibited throughout, patience, prudence and forbearance, and the strike at once became monumental of an infamous policy on the part of a rich and powerful corporation to rob its trusted employes of money earned, that it might increase its profits, and, with equal distinctness, does the strike record the fact that a great body of working men, sought by every honorable means to secure their rights, preferring to suffer than to be longer degraded.

THE PRESS.

No sooner was the strike inaugurated than the press began to manipulate public opinion. The most sensational reports were concocted and published throughout the length and breadth of the land, and, while at the inception of the strike, there seemed to be a disposition to treat our cause fairly, it was not long before a change of sentiment pervaded the utterances of the press, and fair dealing and honest criticism gave place to the grossest misrepresentations with the evident purpose of arousing public sentiment against us, thereby making us the victims of the venal corporation we were struggling against and of which it was the subsidized agent and representative.

THE LOYALTY OF THE STRIKERS.

Just here it is proper to place upon record the fact - luminous in the annals of labor strikes - of the loyalty of the men, their devotion to principle and their unexampled faithfulness to their obligation. As one man, they responded to the call. So thoroughly imbued were they with the justice of their cause, that, with a unanimity which will forever challenge the admiration of manly men, they surrendered their positions and faced with unfaltering fortitude all the privations incident to a strike, rather than sacrifice their manhood, their independence and self-respect. Be it said to the everlasting honor of the engineers and firemen on the C., B. & Q. System, that they acted their part nobly from first to last. There were no deserters, or traitors to the cause; faithful to their obligations, true to their manhood, honorable in all their methods, they have dignified themselves and glorified the Brotherhoods of which they are members, and, while courage and fidelity have admirers, they will be remembered for their unyielding purpose by every true knight of the throttle and the scoop wherever the iron horse draws a train.

A SERIOUS COMPLICATION.

Shortly after the inauguration of the strike, reports were re-

ceived at headquarters to the effect that certain lines of railway, parallel to the C., B. & Q. were hauling the cars and handling the traffic of that Company. These reports created decidedly bitter feeling on the part of the striking employes and ultimated in the convening of the Chairmen of the Grievance Committees of the several systems complained of. At this meeting which took place at Chicago, on March 5th, it was agreed that the engineers and firemen employed on said systems, should serve notice on their respective officials, through the proper committees, that, while they were willing to perform all their legitimate duties, they would decline thenceforth to haul C., B. & Q. cars, or transact any of the business properly devolving upon that Company, as by so doing, they would virtually be taking the positions vacated by their striking brethren, and, by that means, contribute to their defeat, while, at the same time, they would be giving aid and comfort to the corporation against which they were struggling for their rights.

THE QUESTION OF LAW INTRODUCED.

Out of this action of the committees arose a series of the most threatening complications which it may be well to explain at this point. It should be understood in the first place that there is upon the statute books of Illinois, a law which provides that any officer, , chairman, or leader of a labor organization, association or combination, who advises or causes a body of employes to withdraw their services from any company or corporation, thereby crippling the business or interfering with the operations of the said company or corporation, shall be deemed guilty of conspiracy and shall be fined or imprisoned in proportion to the extent of the injury caused. It will be observed that the provisions of this law were exceedingly embarrassing to the Grand Officers, and, upon taking legal advice, they found to their discomfiture that they were even then occupying untenable ground and exposing themselves to the liability of being prosecuted under the conspiracy act referred to. Not only this, but it soon became apparent that the action taken by the committee, on March 5th, did not meet with the unanimous approval of the engineers and firemen employed on the several systems there represented. On the contrary, the engineers and firemen, on some of the lines, positively refused to be bound by the agreement and openly avowed their intention to perform any and all duties that might be required of them, including the handling of C., B. & Q. business.

WANT OF UNITY AND HARMONY.

The lack of unanimity at this particular juncture proved fatal to any good results that might have followed concert of action in carrying out the instructions of the committee. Division, discontent and disorder soon began to appear. There was a total lack of harmony in the spirit and purpose of the men, and those who were disposed to act in good faith and refused to handle C. B. & Q. traffic simply laid themselves liable to dismissal from the service of the Company, without assurance or hope of protection, or support from the men employed on the same system.

STRIKE ON THE SANTA FE.

Under this condition of affairs, occurred the noted strike on the Santa Fe System, which was precipitated on March 16th, on account of the alleged aid given the C. B. & Q. by that Company in hauling its cars and transacting its business. Upon a more careful investigation of the matter, it was found that there was no adequate cause for the strike -- that it grew out of a misapprehension of the facts in the case, and, on March 18th, after being out two days, the men returned to work in a body, the road resumed operations and the same satisfactory relations between the Company and the men which had hitherto prevailed were restored.

THE SWITCHMEN.

From the very inception of the strike, the members of the Switchmen's Mutual Aid Association, evinced a profound interest in the struggle and freely tendered their sympathy and support to the strikers. They realized that the contest was for the maintenance of a common cause, and that the employes in every department of the railway service were interested in the results. The Grand Master, J. L. Monaghan, prompted by a desire to protect the interests of his men, as well as to extend a helping hand to his co-laborers, came to the front nobly, and, with the aid of the members of his Order, took a decided stand in favor of the strikers. The switchmen realized that their interests were largely at stake, that a victory for the strikers meant a victory for them, and vice versa, and, with this feeling, they left the service of the Company in a body, preferring to sacrifice their situations than serve in the employ of a Company that refused to do common justice to its employes. Candor compels the admission that we are indebted to the switchmen for aid freely given in the hour of our direst necessity. They acted the part of manly men and are entitled to the thanks and gratitude of the Brotherhoods we represent.

STILL MORE COMPLICATIONS.

Immediately after the switchmen left the service of the C., B. & Q. corporation, a meeting of yard engineers, firemen and switchmen, was held at Chicago, at which it was agreed that no C., B. & Q. cars should be handled from and after that time. Upon the taking effect of this agreement, it became apparent that the yard men would not receive the support of many of the road men in carrying out its provisions. In fact, it was currently reported and not denied that upon certain lines the road men had decided to handle the business of the C., B. & Q. in the event of the yardmen declining to do so. This division in the policy of the men created the most intense dessatisfaction, and gave rise to deep indignation. The men who declined to handle C., B. & Q. cars were given to understand that dismissal would be the penalty if they persisted in carrying out that policy. Other men were ready to perform their duties. To adhere to the agreements, meant the sacrifice of their situations. A number of them had already been dismissed. Demoralization and dismay, the fruit of discord and disunion, were beginning to take root.

A NEW DEPARTURE

was demanded to avert the gravest complications, which seemed inevitable. A meeting was called and counsel was taken fromthose who were in position to map out a new and better line of action. This meeting was addressed by the Grand Master of the Switchmen's Association, the Grand Master of the Brotherhood of Locomotive Firemen, General Manager Jeffery of the Illinois Central and others. The situation was clearly defined, the peril of continuing in a hopeless crusade against C., B. & Q. cars was vividly outlined, and, as a result of the meeting, traffic was resumed upon the several railways the following morning, and all those who had been dismissed for refusing to handle C. B. & Q. cars were reinstated in their former positions. Much unjust criticism has been passed upon this action, and yet we feel confident that if the situation and surrounding conditions had been half understood it would have met with universal approval.

THE MEETING OF THE STOCKHOLDERS.

The purpose now was to confine the strike to the limits of the C., B. & Q. Company, it being conceded than an extension of the difficulty would only serve to lessen the resources of the Brotherhoods, while no conceivable good would result to the striking bretheren. As the stockholders of the C., B. & Q. Company were to meet on May 16th, it was expected that they, having suffered endless financial loss from the strike, would take some steps toward bringing about a settlement between the men and the Company. It was expected, also, that the stockholders would realize that the road could not be successfully operated with such a class of men as those in its employ, and that self-

interest would prompt them to do justice by their old employes. Contrary to anticipations of the men, the stockholders unanimously endorsed the management, and, by this action, gave notice that nothing in the line of concessions need be expected.

FINAL ACTION OF THE MEN.

Subsequent to this meeting, the joint Grievance Committee of the C., B. & Q. was convened, and it was resolved not to declare the strike off, but to continue the resistance indefinitely, this action to be subject to the approval of the men involved. The action of the committee was duly submitted to the men along the system and a vote was taken as to whether the strike should be declared off or not, which resulted in almost a unanimous expression to continue the strike without abatement. This is the present status of the great strike on the C., B. & Q. System. The men are all determined not to yield, and feel confident of ultimate success. There is no evidence of yielding at any point on the system. On the contrary, the men are more determined, if possible, than ever before to maintain the position they have occupied from February 27th.

FURTHER ASSESSMENTS.

In this connection, we desire to say that, under the restrictions of the law and precedents by which our respective Orders are governed, we are not empowered to levy any further assessments in support of the strike, but, as the demands are universally conceded to be reasonable and their cause just, we shall rely upon the liberality of our members to continue their contributions until the strike is brought to a close Contributions from this time forward will be entirely voluntary, and the expectation is that each engineer and fireman will contribute as his resources will allow. It is needless to say that the contributions have been upon to the present, large. The test of fidelity, under the law, has been made, and the record demonstrates that engineers and firemen were equal to all its requirements. The statute law of the Brotherhoods has been fulfilled, and now comes into play that higher law of brotherhood, fraternity, written on the tablets of men's hearts. Men, but yesterday working under a degrading system, by which they were defrauded, struck for a principle. There is but one appeal. Will their brothers, bound to them by the sacred ties of Brotherhood, now extend a helping hand? If Brotherhood men fail, then the men who are the victims of the oppression and insults of the C., B & Q. officials must face the grim-visaged adversity alone. We predict no such results, but believe engineers and firemen, according to their means, admiring conviction and the courage of conviction, will still stand by the heroic strikers on the C., B. & Q.

THE POLICY OF THE GRAND OFFICERS.

It has come to our attention repeatedly that the policy of the Grand Officers has been severely criticised by men who have boasted

what they would have done had they been in charge of the strike. The brethren have been lead to believe in many localities that a more radical policy would have resulted in greater good to the cause. Brethren, the Grand Officers make no apology for their actions, They were at the scene of conflict from the beginning, they scanned with tireless vigilance, early and late, the situation. They were animated by no other motive than to secure victory by honorable methods and preserve the good name of the organizations in their custody.

The ordeal has been a trying one. The Grand Officers conscientiously performed their duty as they understood it, and time alone can demonstrate how fully they met the requirements of their responsible positions. In the meantime Brotherhood men can well afford to dismiss sensoriousness, all too often the result of not having all the facts in full view.

It should be understood that the Grand Officers acted in concert. They stood together from the beginning. They stand together now, and will willingly share together the responsibility and consequences of their acts.

Special mention of the service rendered by Chairmen Hoge and Murphy is due. They performed their exacting duties manfully and fearlessly, and are entitled to the grateful recognition of the men they represent.

Before closing, we desire to appeal to the members of the two Brotherhoods everywhere to do all in their power to assist every C., B. & Q. striking engineer and firemen and switchman. These men are deserving of any favors we have the power to extend to them. Let us show these brothers, as we meet them, that we are not unmindful of the sacrifices and the gallant fight they have made and are making for the maintenance of the principles of our Brotherhoods and the dignity of labor.

It is not given us to say what the final outcome of the great strike may be. We cannot draw aside the curtain that hides the future from view; this, however, we know: Whatever the outcome may be, the results already achieved more than justify the sacrifices that have been made.

The Brotherhoods have been put to the test, and have proved equal to the emergency. They stand today before the world with untarnished escutcheons. In all of their lodge rooms is peace, harmony and friendship. The strike has borne no Dead Sea fruit -- but its fruitage is unity. Two great Brotherhoods marching on parallel lines, are keeping step to the drumbeat of progress. Our banners are neither furled nor trailing. No lodge fire has gone out in all the broad land between the oceans or from the frosty north to the flowery south. Notes of discord are silenced forever. While separate as the waves, we are one as the sea, and as resistless as the tides in their ebb and flow, we are to fight a common foe and achieve a common victory.

Yours fraternally,

P. M. Arthur,
G.C.E.
T. S. Ingraham,
F.G.E.
H. C. Hays,
F.G.A.E.
Deloss Everett,
S.G.E.

F. P. Sargent,
G. M.
J. J. Hannahan,
V.G.M.
Eugene N. Debs,
G.S.& T.

Moulton June 11 8 o

To Engineer Fireman Switchmen

Hey Sis 4 3 m

We yust- saw this Morning with the Same of old Song- Solid and as fine as ever we have not- got any Wrecks to report to day but we will See what- we can See up before the Weeke end as Conductor all very encouraging and Shows that the Boys are Standing Solid + have no resolutions to make all we got- to win this Strike and all we got- to do is Show the Company we are determined to Win and we are Counting the Weather Report on the Sorby of the Fire and working better every day and when that yet- it- Clearing + then will read that we are not to Lose until they Begin and Secede Some one of us will Come + See if Coming back on the Terms they are Offering to arrange that our Support has not Slumped but is Getting better and will Continue as long as we See fit- to picket- the 2 Roads + then the Stock holders will humble to our with Contract- ably they Seem to [illegible] Murders and Some of the Several Cases will die as Many [illegible] Boys with them for We are Some to Come out on top

Yours Fraternity

Our Committee

Pacific Junction Iowa June 11 - 1887

Engineers Fireman & Switchmen

Greeting. Here we are just as solid & firm as ever working & waiting for the sound of Battle cry of Freedom and the down fall of the Grant Officials & the scaby & The end looks closer & Brighter every day It is an old saying the harder and tighter the tension of a good soldiers nerves is drawn the braver and harder he will fight. It is a true saying of the men out along this line and Bro's let us renew our vigor let us reach down and fathom the depth of the slickest let us not waver one bit. for we have them by a strong arm and every time they shake a move retens strain our strong arm and grip them tighter for boys we have got them so hang on to them it is comming our way it will not be long until we will hear them squeal Turrah for St Joe circulars hang them up high and we will play by the equal [illegal] until the last bit of [illegal] Blood is drawn from us

Yours in F. B. & S.

S. D. Hicks

Quincy June 11th 1888.

Dear Old Friend and True Bro's:—

We fail to command the use of language that would portray the depths of our feelings as we take up our pen to offer you, once more our heart felt greetings; but we will say that we are all as happy and confident as it is possible, under existing circumstances, for men to be. Our correspondence for yesterday and to-day contains the best news and more of it than at any time for a good while — week after week and evry mail we have had encouraging news: and also read the resolutions and work of the K.C.W.W. Meeting, and will say for Dey as a body, we are highly pleased with the work done there, and consider that when the plans are carried out (and believe they will be) a great benefit will be derived. We say let the good work not only go on, but push it a little. We believe we have now arrived at a point where Victory for our cause is an assured fact. We have always held to the opinion that C.E. Perkins if left to himself would effect a settlement, acceptable to us, and as it would seem that K.C.S. has passed into a peaceful state of repose — we place considerable confidence in the report from Denver, but we will say right here for the Dey Bro's — we can not work with "scabs" if we never work another day for the Burlington, and Mr. Perkins might just as well consider that point first as last. We have been fighting for what we have and we are not in favor relinquishing. Order the train to a scab if they must have any let them have all. In the meantime we will not falter in the good work, that we believe will sooner or later force some kind of issue. Let the Bro. Engrs along the line of the St. Joe, rejoice — as their pay has arrived here to-day — in Mr. McClain's names — and will be paid them just as soon as Mr. gets home. We do not know where he is at present, or we would hasten this foot of pen on ourward — for the benefit of Bro's that may be in need of their money. — Send Engr Stewart was coming up for train up Dey Grade), Saturday afternoon — with Snr. Engr. 14. He told that the injector should be worked very fine to insure plenty of steam. He had the steam all right but when apart way up the hill (his water had got "so fine" that he had to dump fire and train) he was shoving pulled him to Embarkie. Having steam enough to start he pulled on — started down hill & Engr. died — fireman walked to Dey — Engr 374 went and towed #14 to Dey. 14 has not been out of service since — indications are she was burnt a little. Engr 751 disabled on Dey Grade yesterday — particulars later — morrow. — McClain & Alexander.

Quincy June 12th 1864.

To The Warriors in Line— I attling for a cause which [illegible] never bring the blush of shame to their cheeks— Greeting:—

Dear Live[illegible] Bro's:— Solemn the words, and from the thought: We're the never that could [illegible] to be [illegible]— to any fence, however great; By any scheming delegate, Sent forth by "Henry" "Bully" Stone— The way he had his foul work done. This day has come and past, And C.E.P. has fown— at last That bluff and [illegible] out will not win, The battle for the haughty Kind: But other measures must be run: All the Scabs must be forsaken; And in silent contemplation, He sees the need of innovation. His trip out west opens his eyes— To the damage resulting from "Morton Lies" When Scaby's engine gave up the ghost:— Left in a sand pile to smear and roast Till a man walked to Lincoln another to get— Potatoes— [illegible] and [illegible] ning in [illegible] Swore he was tired of this kind of work, And upon his [illegible] ner a secret did hint, Which bodes no good for the scaby band. That [illegible] of the Burlington has now on hand. At Denver, his stomach had become so full— of nauseous— sickening— scabby gruel— That, we are led to believe to cure his ill, He will eagerly down the Brotherhood pill— When he arrives in Chicago: and with little brother— Dud— young Henry to down another. So Bro's keep hustling day by day— The time will come when we can say:— "Victory is ours" and our Banner shall wave o'er a band of true laborers— honest and true.

All our correspondence today has the same good sound and we feel that the time is approaching when we will again enter upon the stage of action; and Oh my what a time— such shouting for joy and such a hearty welcome back by our friends who have really missed us.— Scab Engineer (don't know name) with Eng. 251— on day afternoon— was helping one of the 16's up 2 cy Grade, Broke an eccentric blade or strap, came down the hill without disconnecting. Yesterday they got her made in the Old House, to go to Galesburg on our side but [illegible] and attempting to run her out of the house it was discovered that her breathing apparatus were in such a disordered state as to preclude the idea of running her on our side. Do not know whether they will fix her up here or send her to Galesburg in a train-load.

Yours in victory— McClain + Alert under the [illegible]

+ Read 18 mo Card off C

Pacific Junction Iowa June 12 - 888

Engineers Fireman & Switchman Greeting

We can belch forth the same old cry
solid to a man The Co. can try in every
way they can to discourage us but there
is no use for we say they can not
Our wives say no they say they are
going to win and what they say must
be true P.S. there is an man in our line
who has not got the courage that the
ladies have got Who in case of defeat
would suffer untold agony must be
placed below the level of a scab A man
who would place his honest faithfull
wife who's work is never done who's
care of the little one's and who's only
thoughts are to rear the little one to
manhood and place him in this wide
world as a man and think of a man
who would disgrace his honest wife and
children then I can never do it and I think
that is the thoughts of ever man in the line
think of your manhood Chas Edgcomb
and stand firm and we are sure to win S.D. Hicks
M R Welch

Quincy June 6th 68.

Bro Simon Pure Esq

Dear Sir & Bro: This A. L. finds us in the usual good humor and still confident that we will come out successful in the near future. Our Cincinnati letter gives us a similar report to Denver in regard to Mc Pherson saying that he intended to make a stir with the workers in Chicago. But we want him to wait a little while longer as they are up to some of their old tricks again trying to cause a break in our ranks: the report got to our ears here yesterday that some of the 6th & 8th ward, had gone back to work, but even if Bro Solomons, of Front street, who is here to-day (for the purpose of stirring the fire under the kettle) had not branded the report as an infamous lie, we would have considered it as such anyway - knowing ourselves that it was started by some of the scabby officials. Keep your eyes and ears open for every break the enemy makes and be prepared to beat them in any and all games they may attempt to play on us. By all means Bro - remain at your posts of duty for a few days at least and work hard; do not leave home to seek employment until the conflict ends which will be before long. We recognize the import of the remarks made by our fellow workers in their letter to us of the 11th inst in regard to how hard it made them for us to accept positions on their road - as it appeared as if they had given up hope of gaining the strike. Now then we do let us stay where our duty calls us and do all in our power to keep the old scabby Co and corporation to come to time or else in the hands of a Receiver. To that we want it our solemn duty signed with the privilege for every man now on the strike to go back to their respective places - then will those that were left to and can get other places - can accept them.

But in the meantime - "Hold the fort - for there's a good time coming for us" and we will get there just the same.

Yours Fraternally

Bro. W. H. Chase
614 South 7th st.

W. H. Clair
Q.P.S. Committee

To the Editor of "Tempus"
Dear Sir,

I have a very good [illegible] a very good talk [illegible] meeting. Our "Circus Skills" have caused [illegible] for months this morning [illegible] Scout Hall [illegible] Read a good morning [illegible] [illegible]

Pacific Junction Iowa June 19 — 1888

Engineers Fireman & Switchman

Dear sirs & Bro's Greeting We come forth with more hope of winning than ever I have something to say this morning I attended a meeting at Plattsmouth the 16 of the month and I will remember it as long as I live the spirit of the meeting was this that they have 3 or 4 weak Bro's or they have been bought by the Co. or the Bogus letters are taking Effect the Effect these Bro's had in view was to get 16 or more Bro's to Break ranks and apply for Jobs. But the Boys got on to them and have got it smashed at present But Bro's we want you all to open your Ports and turn your Bullets onto them and give them to understand that if they do not keep their hands off and not circulate any more papers on the streets in an underhanded way that we will chase them in to the Pacific Ocean one more Bogus letter this 4th

C Edgcombe
M. R. Welch
S. D. Hicks

Stand firm Your Pirat

Pacific Junction Iowa June 1911

Engineer Lieutenant Lieutenant
Darling Dear Ray We received
from Mr. have a nice small
letter a day our Birthday is
over and and will have it
filled tomorrow We are having
some time to day We had
a accident J. J. in & it arrived
to day and fined $ and cost
and will him arrested again
before he leaves town will
Ed. Now all tomorrow this
notice is That's We send
you this to let you know
we have passed in and safe
and all is Chas Edgcomb
Your Pilot M R Wheeler
U.S. Navy

Newark Tower June 17th 88

To the loyal men along the L & D Div.

The G. W. at Newark a perfect success
we had our ball last night and it was well
attended in spite of the hot weather.

P. M. Auditor is here in Newark adjusting
matters for the N. Y. & N. H. formally the L. & W.
the N. Y. & N. H. officers were last spring with the
engineers & foremans schedule and they had it
in in April 1887. the officers were cutting on short
time and delaying time but the men worked
over it. so the Grand C. of E. came here and
there were actual satisfactorily to the men
and their schedule remains the same as before
they have got a good schedule also P. M. came
up to our hall in the evening. and told us
the money was coming in very freely and
he had hopes of being able to pay us for quite a
long time to come also stated that the men were
united and determined. The joint circular will
be out in a few days he also explained what it
was and what we had to do. Cleveland or Elkins
at 2.05 P. M. to-night we go with the city with
Cleveblaus and we hope to carry it there. Elkins
would affect us worse than Cleveland.

Yours Fraternally [illegible]
H. W. Wheeler & Co.

Aurora Ills Wednesday June 20th 1888

Dear Brothers & Strangers for Right

This Call is issued in haste and in earnest only to be a reflection of Yesterday but News has come to Hand that we ought to do as with nothing to do but labor ourselves and to and keep Cool. I see by the Chicago papers of Yesterday our General Chief Arthur has been called to Scotch down to settle if possible the grievances of the men on the Rock Island & Western Road it seems the Officials of that line have neglected to fulfill their part of the agreement between themselves and the Men we visit looks to me something the same Nature of our own trouble and this is only a Starter of what it will lead to if we should be beaten in this Strike. I hope it may be brought to a settlement without a Strike but if not let it come these Corporations think we are about ready to Scab by this time but we will Show them where Honor lies. "Honor and Shame from no Conditions rise, Act well your part there all the Honor lies," we are going too Much principle to ever take the place of a fellow Worker & trying to get his just Rights.

Now to our Brothers at Division Points I would urge upon you the Necessity of Sending a Rep. or substitute to the Aurora Meeting to be held in M.E. City next Sunday June 24th we think it very essential that we be represented by our own men and depend upon our Grand Officers wholly to do all. Brothers J. C. B. Porter and Wm H. Dewey they will go from here and we hope all that can do so will send their Man and not neglect it, "Next Sunday." Tomorrow "Thursday" we have a Basket Picnic at Stengers Park all day and a Dance and Vocal in Evening tow'rds all are invited if any of you can do so would like to have you lend your Presence on this Occasion Brothers once More I say Stand true to your Obligations and each other and let come what will we can show to the whole world that we are Honest Men. Fraternal Yours, J. A. Bauerreisen. C. E. Div 32

George Nathaniel Minot Cor Con 288 Benton St

75 So Anderson St

Pacific Junction Iowa June 20 - 1895

Engineers Firemen & Switchmen Greeting

Dear we are all solid and firm
Trying to swollow another Bogus letter
this A. R. B. of E. they are comming regular
but we know how to handle them and
hope the rest of the B. of E. know how I
think the Plattsmouth B. of E. have not. We
intend to attend their meeting tomorrow
with Blood in our Eye. Stand with your
ears open untill you hear from us We
have no report of wrecks this A. R. but
received lots of them The scabs are having
are having a big time They say their time
is short and are going to have a good time
They was drunk all day yesterday and
had a Keg Keg of Beer with them in
the yard last night some of them
look as they nearly had snakes this
A. R. the Pony Engineers was drunk with
the rest Stand firm and we will
win

Your Pals

Chas Edgecombe Box 43
M R Welch
S. D. Hicks

Aurora Ills Thursday June 21st 1888

To All Brothers Greeting

Today being our day set apart for a little Sport in the Part for all hands and a general invitation to the Public for a good time all day and a dance this Evening. it rained a little last night which makes it very comfortable today for sports out of doors. Our general order of business is suspended for today and we will have no Meetings at the Hall at all but try and Enjoy ourselves in the Grove with our families.

I told you in my letter yesterday that we would be represented at the Union Meeting in N.Y. City next Sunday By Bro Porter and Dunphy but Dunphy can not go but Bro Sam Gillespie in his place. Now we hope others of our Band will go from other Points along the System and convince our Eastern Brothers the Necessity of Supporting us through this trying Ordeal for we know that our Sacrifice is greater than any outside Brothers can be by paying the sum of $3.00 for 3 years or more per Month our fight is a grand and Noble one. I dont find any thing bearing upon the Election of a New Manager for the Q System in the Chicago papers this AM although it is rumored upon good Authority that Stone has resigned and Mr Manville is appointed in his Stead. Also our one Eyed M.M. Forsyth has Skipped to Canada to avoid a U.S. Warrent on account of the death of Mail Clerk who was injured at Naperville on Feby 27 through the incompetence of Fred Geyer who was just on Eng 403 to pull No 2 to Chicago and backed into his train at that place after running up the track always to make the fireman work to get up Steam so Conductor A.O. Taylor says "Let them go. Brothers at aurora are all Solid and confident of success so hold the fort and hammer away at them harder than ever before

Yours, J. H. Baumeister to Excuse 32. Yes N Minot cor Cor

Moulton June 28

To Enquirer Tuesday Jn

Dear Sirs

We are all on deck and pulling happy as Clams up mining as ever the directors at this [illegible] are working like beavers to induce the Public to go to Ft Madison the 21st the Soldiers Reunion but every one they they say no dont want to meddle with Rail Road business at this point in time and has not paid Expenses Since the Strike began our Correspondence are very encouraging and from all reports it seems that they will Commence [illegible] Eventually for I dont think the Stockholders Want the Road to go a nother Quarter dividend if they do they will find me on deck [illegible] Dave waiting for some one to Sign our Deeds old Scaby Stone Must have gone to see if the directors Want Millions to [illegible] the Brotherhood & dont think they will for we have all in his left Coast and to damn the B of R fill [illegible] must stay to gather [illegible] Road Construction is a bus that is a Sure it the [illegible] tle and will die when the [illegible] Yesterday Fans [illegible] Cor Comm

Lincoln Neb 9, 88

To all Lodges of the Brotherhood of Locomotive Engineers

There will be no more special assessments levied for the support of the striking Eng. Men of the C B & Q R R we find our future support must come from the Generous Contributions of the Brotherhood We acknowledge and with due Gratitude that we have been Generously supported in the past in a struggle of longer Duration than has ever before Existed in the history of Railway Strikes but we feel our cause is just and as "Right is might" we will triumph in the end, if we can hold out long Enough now we only ask you to support us and we are willing to practice Economy in living so as to make the best use of your Generosity.

We also in connection if we lose in this fight it forms a large number of Eng Men on the country to seek Employment and will afford a splendid opportunity for Road Heads to make Reductions in wages in the near future so Brothers you see our cause is your cause we are glad to say we have the Entire support of other Labor unions Likewise the Patrons of the Prominent officials of the Q. has declared they will "down the Brotherhood and all other Labor Organizations in the Country" Let us see if this Boast is to be made true

C W. Sloan
Master Burlington Lodge No 179

CHICAGO; Ill. July 6, 1888.

To the Officers and members of Sub Division No.----

BROTHERS: Since the inauguration of the strike on the C-B-& Q- System our Sub-Divisions have been deluged with correspondence relating to the strike. The motive of many of the writers it is not my purpose to question, but as some have been maliciously inclined, I find it necessary to make this statement in behalf of the G-C-E- and others connected with this strike.

The statement that the management of the strike has been taken out of the hands of the G-C- is absolutely false and without foundation, and is well calculated to create a false impression with the members of our Brotherhood. He has the same voice in the management of this strike as he ever had and continues to discharge the executive duties of his office, all reports to the contrary notwithstanding.

I have given no one the authority to ask or solicit aid to be sent direct to me. I should prefer to have it sent direct to the grand office. Notwithstanding there has been money forwarded direct to me, which I have receipted for promptly, and can account for every dollar of the same.

Letters have been written and brothers have been heard to severely criticise the management of the strike. The most vulgar abuse has been heaped upon the men in charge; reports grossly exaggerated and totally false have been circulated, and all for the purpose of gratifying a personal animosity and a selfish end. I want to say right here that there is no living man or men that you could have put at the head of this strike or any other strike of the Brotherhood who would have accomplished more than the present management, with the bitter feeling that we found existing against this Brotherhood. Men flocked to Chicago by the hundreds that would not listen to persuasive language, and money was no temptation to them to return home. It was revenge that they wanted, and revenge they would have. They were the expelled members of the B. of L. E. and B. of L.F. the opposing Knights of Labor, the C.R.C. and, in fact, all organized labor arrayed themselves against us. They had waited for the opportunity to down the B.of L.E. & F.M.Arthur. They felt assured that the opportunity had presented itself and they were going to avail themselves of it. Bro. Arthur has advocated the theory that we were the pets of all other labor organizations, and that we needed no assistance from them, and instead of us lending them a helping

hand in time of their trouble, either financially or morally, we have stood by the companies by being ready and willing to go out the moment the companies got SCAB LABOR to fill their places. The brakemen have had strikes, and we have gone out with one brakemen on the train, and that a scab. You have held the train with your engines; you have worked with scab switch men and helped them to learn the yards. Now we hear the cry of "poor management" and poor generalship. It is not this that has hurt us in this struggle, it is the too dignified policy that we have pursued in the past few years that puts us where we are today in relation to organized labor [the C.B.& Q. strikers]. Our G.C. has advocated the policy and you have been blind to the result, and in your conventions would pat him on the back and say: "Bully boy." Now, do not condemn him for what you once gave him praise for doing. Take a part of it on your own shoulders.

As to showing "generalship," there is no man in this Brotherhood that has any power vested in him so that he can show generalship. You raise the salary of your G.C. and then tie his hands, as in the New York convention, when you passed the resolution touching upon classification, so that no matter how good his judgment may be, he cannot use it. Our By-laws are all right, so far as putting a strike on. I think that any body of men having a grievance should send their committee and if their committee can't make a satisfactory settlement, then it should be left to the men whether they would submit to the company or strike, but after the strike is once on then I think the G.C. should have full power to handle the entire Brotherhood, and in conjunction with the G.M.of the firemen, and the two Chairmen, to have full power to declare the strike off or to accept such compromise as they think best in their judgment. If such had been the case in the presect strike, I feel confident that we would have been better off to-day.

I have also received a large number of communications asking my opinion about the calling of a special session of the G.I.B. of B.R.T. I desire to say that I do not think it desirable to have a special session at this time, nor do I think there has been any occasion for a special session since the G. strike began. In my opinion it would be a useless waste of time and money; it would cost at least $50 000 or $60 000 to hold a special session. While it is a fact our by-laws are not what we want in time of trouble, I think it is too late to make the change to help us in our present trouble. The best thing, in my judgment, to do is for each and every Division to pass resolutions to extend their agreements Un-

to extend their assessments until the regular session.

I would like to make a suggestion:

It is my opinion that the fairest way and most just way of levying an asse
essment would be to levy a five or seven per cent assessment from each man's sa
salary. That would let up on the men that were on the extra list, not drawing
half what men are on regular engines, and those that are out of employment.
I think we would not lose so many for non-payment of dues, and I want to see th
that become a law at our next convention.

Hoping that those who do not coincide with me in my views will at least gi
give this their careful consideration,

I am respectfully yours,

S.F.Hoge,

Chairman C.R.J Q. Committe.

SPECIAL MESSAGE AND REPORT

To the Officers and Delegates of the Twenty-Sixth Annual Convention:

Pursuant to the instructions received at the last ANNUAL CONVENTION I herewith submit a report of settlements made during the year, and a few recommendations for your consideration.

In the month of November, 1888, we received a call from Brother Eugene Sullivan, Chairman of Grievance Committee of the Rome, Watertown & Ogdensburg Road, to come to New York and help adjust their grievances.

On reaching the city we were met by the committee and escorted to the Grand Union Hotel, where we had a conference with Mr. F. P. Sargent and Joint Committee.

On the following day we met Mr. Chas. Parsons, the President, and after a lengthy and animated discussion obtained an increase of wages from $3.38 to $3.75 per day, and abolishment of two classes, reducing the length of time from four to one year.

December 6th, received a call from Brother T. H. Tiner, Chairman of Grievance Committee of the Louisville, New Orleans & Texas Road, to come to Memphis. Arriving there, we met the Committee at the Peabody Hotel, and after a consultation with them, we met Mr. J. M. Edwards, Vice-President and General Manager, and succeeded in effecting a peaceable adjustment of the differences, which was an equalization of wages and re-instatement of Brother T. P. Bellows, who had been unjustly discharged.

January 4th, 1889, received a call from Brother B. Lightner, Chairman of Grievance Committee of the Southern Pacific system of roads, to come to San Francisco, as they were unable to settle the grievances complained of to their satisfaction.

After a pleasant and comfortable ride of five days we reached San Francisco, and were met by the committee and escorted to the Baldwin House.

After consultation with Mr. F. P. Sargent and Joint Committee we had a conference with Messrs. Crocker, Towne, Gage and Fillmore, and received from Mr. Crocker a written guarantee that Master Mechanic Ryan would be required to treat his men kindly, which seemed to be satisfactory to the representatives of the men.

In order to lessen the expenses and facilitate the business of our Convention it will be necessary to reduce the number of delegates.

I therefore recommend that the following be adopted as the most equitable and feasible plan, to-wit:

The carrying out of the present law governing State Legislative Boards, and the members elected at an annual election for said board to constitute the delegate-elect from each Division to the State annual gathering, to be convened by law for the purpose of an election of State Representatives to the G.I.D., namely:

Article "A1."

It shall be the duty of the State Legislative Board to convene at the Capitol of the State or Territory on the First Monday in September of each year, for the purpose of electing representatives from said State to the G.I.D.

Each Division in the State or Territory shall be represented by a member in good standing who is the duly elected member of the State or Territory Board (should the circumstances be such that the regular representative through sickness or other causes could not be present in person, the Division of which he is a representative may elect at

the first regular meeting preceding the first Monday in September a member of said Division a representative to act, who shall be the duly accredited representative for that sitting, and shall have the same voice in the proceedings as the regular representative, and it shall be the duty of the C.E. and F.A.E. to present the said Board with a copy of the proceedings of election in said Division.) And there shall be placed in writing, on a certificate furnished by the Division, signed by the C.E. and F.A.E. and three members in good standing, a statement that the said brother is the duly elected member of said Division, and there shall also be placed in writing, in ink, on said certificate, the names and number of members composing said Division, the seal of the same to be attached.

Said certificate to be presented at the opening session by the representatives to the Secretary of the State Board, to be kept by him until there shall have been an election of members of said Board as a Committee on Certificates. After the election of said Committee on Certificates by the delegates convened, the Secretary shall present to said committee all certificates for their consideration. Said Secretary shall keep a true record of the same in the minutes of the proceedings, and it shall be the duty of said Board as soon as they are convened to acquiesce in the following order of business:

First---Reading the minutes of the last session.

Second---Appointment by the President of a Certificate Committee.

Third---Report of the chairman on the certificate presented.

Fourth---Adoption or rejection of the same.

Fifth---Report of the Secretary as to number of Divisions represented and number of members in the State.

Sixth---Appointment by the President of a Board of Tellers.

Seventh---Election of delegate or delegates to G.I.D.

In regard to the election of delegate or delegates, would offer the following mode of procedure:

Each delegate to said State Board shall cast for an election for a delegate or delegates one vote or ballot for the Division he represents if it contain twenty-five (25) members or less; two votes for every fifty (50) members or less; three votes for every seventy-five (75) members or less; and a representative who is representing a Division with over seventy-five (75) members shall have only three (3) votes.

THIRD.

It shall be the duty of the President, previous to the ballot being cast, to announce to the Board the number of State Representatives to be elected to the annual sitting of the G.I.D., and in doing this he will name one (1) delegate for every two-hundred and fifty (250) members, or, I might say, if the Secretary, in his report of credentials received, the number of members in good standing shall be in the State one thousand (1000), the President will announce to the Board that the State, by law, is allowed four (4) representatives to the G.I.D.

FOURTH.

In the election of a State Representative to the G.I.D. only those who are members of the State Board and present at the annual gathering are eligible; but should a member of the State Board decline an election as a representative, he shall so state in writing to the Division of which he is a member. Previous to the first meeting in August preceding the election or convening of the State Board it shall be the duty of the C.E. and F.A.E. of said Division to cause the same to be read in open Division, and the Division may so elect, if it be the wish of the majority of all members present, a member for the position of State Representative, and it shall be the duty of said Di-

vision, under seal of the Division, under seal of the Division, to notify through their regular representative their wish or course of action, and said Board shall accept the said name presented as a member for election of State Representative to the G.I.D.; but said member proposed by said Division shall have no voice in the election for said State Representative.

FIFTH.

Should the Board of Elections be a tie, the President of the Boar may in every case decide the same by casting an odd ballot.

SIXTH.

The President, if he represents a Division, may vote according to law upon every and all questions brought before the Board, but should he not be a representative of a Division, he may cast the vote to decide a tie.

SEVENTH.

A member of the State Board is eligible only to represent two hundred and fifty (250) members in the State, and all votes cast for any members who shall have been elected as State Representative at this one sitting shall not be counted by the Board of Tellers.

EIGHTH.

It shall be the duty of the President, Secretary and Chairman of the Board of Tellers to sign the certificate of election of each State he represents to the G.I.D.

NINTH.

It shall be the duty of the Secretary to furnish the G.C.E. with a full detailed statement of the annual proceedings, said statement to be signed by the President and Secretary.

TENTH.

It shall be the duty of the G.C.E., upon receipt of the same, to furnish the duly elected representative with a credential which shall entitle him to a seat in the Grand International Convention.

ELEVENTH.

Should a representative, after his election, be unable to be present at the G.I.D., he shall notify his Division, and they may elect a member in good standing to fill the vacancy, and the C.E. and F.A.E. shall make a written report under seal of the Division, giving full details of the cause and the election of said member. Said letter must be signed by the duly elected delegate, if he be in such health as will permit, and, if not, it shall be signed by three members in good standing of the Division.

TWELFTH.

Upon the return of the State Representatives at the close of the annual sitting it shall be their duty to notify the President and Secretary, and it shall be the duty of the President, upon receiving such notification, to convene the State Board the second Monday in December, and said State Delegate or Delegates shall be present in person and make a report of the annual proceedings, and said representatives shall furnish the members of said State Board with the new work, and give such information as will be for the best interest of all concerned.

THIRTEENTH.

It shall be the duty of said representatives to present an itemized bill of their expense at the annual sitting at this meeting, whic shall receive the attention of the delegates present.

FOURTEENTH.

It shall be the duty of the Secretary to levy an assessment for the amount expended or bill presented by the representatives to the G.I.D. on the several Divisions in the State. Said assessments

shall be levied per capita member, and it shall be the duty of the C. E. and F.A.E. of the Division receiving said notice to forward at the first meeting the amount of their assessment to the General Secretary, who shall, on receipt of the same, proceed at once to audit the several accounts of the same.

FIFTEENTH.

It shall be the duty of the Secretary to keep a record of the proceedings, and he shall furnish each Division in the State within ten days a copy of the same (or, if the Board elects, may have the proceedings printed, and as many copies furnished as the majority of the Board deems best), and a copy of the same shall be furnished the Grand Chief within ten days after the close of the sitting.

SIXTEENTH.

It shall be the duty of the Secretary, previous to the presentation to the Certificate Committee, to read to the Board the certificate of each Division presented, giving the name of the delegate, Division and number of members in the same.

SEVENTEENTH.

It shall be the duty of the State Board, as soon as the Board is convened, to present their credentials to the Secretary, who shall keep a record of the same in the proceedings.

EIGHTEENTH.

All credentials of delegates to the State Board must be signed by the C.E. and F.A.E. under seal of the Division.

NINETEENTH.

In the annual sitting of the G.I.D., I would suggest that each delegate be allowed a vote for every twenty-five members that he represents, and that the G.I.D. present to the representatives a ticket so numbered that it can be counted with as little trouble as possible.

My reasons for allowing a delegate to vote for every twenty-five members he represents is because, on an average, our Divisions are composed of not over that number, and the law, if adopted, is not so much to deprive anyone Division of representation as it is to reduce the delegates, and my theory of electing our future representatives through our legislative bodies is that such bodies are generally composed of members of our General Grievance Committees, and in that capacity they are familiar with the wants of the members in their Divisions, the officers of the roads they are employed on, and, as members of the Legislative Committee they are familiar with the laws of their respective States, and as I deem it for the best interest of all concerned in our Brotherhood that every man should serve their Divisions in active service during the year, I would also recommend that the Chairman of the General Grievance Committee upon all the large systems of roads be made a salaried officer, their salaries to be paid by a pro rata assessment upon the members employed on the system, to be collected and paid monthly, as provided in Standing Rules for the payment of Grievance Committees; they to devote all their time to the interest of the members, visit the sub-divisions located upon the system, exemplify the work, and give all necessary instructions.

They shall also be empowered to adjust all differences that may exist between the brothers and their employers if possible before convening their respective Committees, thereby reducing the expenses to the minimum.

I am informed that the plan has been in vogue upon the Gould system during the past year and has given general satisfaction. The cost to the members would be but a trifle compared with the benefits to be derived.

I further recommend that Section two of Article I of the Constitution be changed to read: "Any member of the Division in good standing, employed in railway service shall be eligible to any of these offices and delegates to the G.I.B. of L.E.

Section A.E.---Also, that all expulsions and suspensions, with the cause thereof, be published monthly in the JOURNAL instead of circular, as now. I find that fear of exposure often restrains men from evil doing, and I believe by publishing them in the JOURNAL it will tend to lessen the number.

I further recommend that an Advisory Council be created, composed of nine members of this grand body, including the Grand Chief, who, by the virtue of his office, shall be chairman of said Council, consisting of two members from Canada, one from Mexico, and five from the United States, to be elected at the annual session of the G.I.D.

It shall be the duty of the Grand Chief Engineer, when failing to adjust the grievances to the satisfaction of the members upon any road, to convene the Advisory Council and submit to them a detailed statement of the grievances.

If the Council decide by a two-third vote that the members would be justified in quitting work, the Grand Chief will immediately notify the Chairman of the Grievance Committee of the road to that effect.

No strike will be legal unless authorized by a two-third vote of the Advisory Council,

The Advisory Council may, by a two-third vote, declare a strike off.

Any member of the Council failing to respond to the call of the Grand Chief, unless prevented by circumstances beyond his control, shall be suspended or expelled from the brotherhood, as a majority of the Council may determine.

They shall also have authority to fill any vacancy that may occur when convened to transact the business of that session.

All expenses incurred by the Council shall be paid from the current fund of the G.I.B. of L.E.

I further recommend that members of sub-divisions who are unable to be present at the regular or special meetings of their respectfive Divisions owing to circumstances beyond their control, shall be permitted to vote by sealed ballot upon all important questions affecting the welfare of the Brotherhood and for officers and delegate.

It shall be the duty of the F.A.E. to notify all members he can when business of importance is to be transacted, and furnish each member with a blank form preceding the annual election of officers and delegate, to be by them filled out, naming their choice for officers and delegate for the ensuing year. Sign and deliver the same in a sealed envelope marked ballot, such envelope to be retained by the F. A.E. intact until the meeting occurs for which the ballot is intended to be used, when it shall be his duty to present it to the tellers, announcing to them the name of the brother who sent in, and by them deposited in the place designated to receive it.

In the event of there being an equal number of votes cast for two or more persons, the election shall be decided by lot or in such a manner as the members present may determine, provided no member shall be entitled to vote if more than three months in arrears for dues. I would also recommend that there be added to Article 19, of the By Laws of the Insurance Association, the following: In the event of a

brother becoming paralyzed to the extent of incapacitating him from earning a livelihood for himself or family for a period of two years, and the same is certified to by a physician selected by the Division of which the brother is a member and three members of the Insurance in good standing, he shall receive the full amount of his policy.

To avoid creating any ill feeling or dissatisfaction among the delegates and give all an equal chance to be heard upon any question before the Convention, if the desire to speak or introduce a resolution I would recommend the adoption of the following rule.

Under the head of reading and referring resolutions that the number of each Division be called in rotation, and as they are called the delegate be required to submit whatever resolutions he may have for the Convention to act upon before proceeding further with the roll call.

It will expedite the business and relieve the presiding officer of much unpleasantness.

ADDENDUM:

The subjoined scheme for redistricting and reducing the membership and expense of the G.I.D., offered by Brother George Vrooman, of Division 88, was received too late for investigation. The high standing of our brother and his earnest efforts to assist in promoting the welfare of his fellow man, prompted us to add his report in full, presenting three distinct schemes of redistricting.

Fraternally yours,

A. J. You, Chairman.

Resolved, There shall be one delegate to the G.I.D.B.of L.E. for every four Divisions or less, as represented by sub-delegates located on one system or road, who shall be elected in the following manner: There shall be ONE sub-delegate elected from each Division, except where a Division contains members running on different systems or roads. Such Divisions will be entitled to one sub-delegate for each road or system represented by members in those Divisions, provided there are ten members or more in such Divisions employed on one system or road. The sub-delegates of each system or road shall be elected at the first meeting in June each year, and shall be convened in July following by General Chairman of each system or road for the purpose of electing regular delegates to the G.I.D.B.of L.E. The sub-delegates ex-officio will be members of the General Committee of that system. The sub-delegates, when convened to elect regular delegates, shall elect a chairman and secretary for the ensuing year, and transact business such as becomes the duty of a General Committee of a system or road. Each Division of a system or road shall receive report of Convention of G.I.D.B.of L.E. from the nearest regular delegate of that system or road. Each Division of a system or road shall receive report of Convention of G.I.D.B.of L.E. from the nearest regular delegate of that system or road. The expenses of Convention of sub-delegates and regular delegates attending G.I.D.B.of L.E. shall be paid by an equal assessment, made by the secretary of the system or road, on all active members of this Brotherhood employed on that system or road. Each sub-delegate and regular delegate will make out an itemized bill for his time and expenses, which shall be presented to the Secretary of the General Committee, who shall make the necessary assessment to pay the expenses, as now provided for in standing rules governing General Grievance committees.

Geo. W. Vroman, Del, Div. 88.

To the Grand Chief, Officers and Members of the G.I.D. of the B.ofL.E:

Sirs and Brothers---Your committee appointed to examine the special report of the Grand Chief of the B.of L.E. to the G.I.D. assembled in convention at Denver, Colo., beg to report they have carefully examined within report and respectfully suggest the membership and expense attendant upon the assembling of the Grand Division under the existing laws complained of by our Grand Chief deserves the careful attention of this body.

In considering the recommendations offered in the foregoing report, your committee have concluded that a scheme contemplating a reduction of membership and expense of the G.I.D. should avoid taxation without representation, and include representation based upon equal taxation, and beg to suggest, in addition to the special report, which proposes to utilize and permanently establish the legislative boards now existing and provide for the establishment of said boards in the several States, Territories and Provinces comprising the Grand International Division of the B.of L.E., the following articles, suggesting a scheme capable of reducing membership and expense:

FIRST.

Legislative boards should be established in each State, Territory and Province within the jurisdiction of the G.I.D. of the B.of L,E,

SECOND.

The voting privilege of the delegate in the legislative board should be based upon a minimum average of division membership.

THIRD.

The expense pertaining to the convening of the Legislative Board should be levied per capita upon the members of the B.of L.E , in the State, Territory or Province wherein said Board shall hold its meeting.

FOURTH.

Each Division within a State, Territory or Province, shall send one delegate to the Legislative Board, who shall be eligible to cast for 25 members or less, one vote; for 50 members or less, two votes; for 75 members or less, three votes---no more than three (3) votes can be cast by a representative of any Division.

FIFTH.

The Grand International Division should be composed of two (2) delegates from each State, Territory and Province within its jurisdiction, selected by the Legislative Board of said States, Territories and Provinces.

SIXTH.

The voting privilege of the delegates to the Grand International Division should be based upon miles of rail within the State, Territory or Province, comprising the jurisdiction of the G.I.D. of the B. of L.E.

SEVENTH.

The expense pertaining to the convening of the G.I.D. should be collected by levy of tax upon each member pro rata of the B.of L.E., and in addition to the present "Grand Dues" and other means of collections provided by existing laws; a per capita tax should be levied upon each member of the B.of L.E. to meet the expenses incurred by convening the annual session.

EIGHTH.

Each State, Territory or Province shall be allowed two votes, to be cast by their representatives in the convention of the G.I.D. for the first one thousand miles of rail four (4) votes. Any State,

Territory or Province containing three thousand miles of rail or more shall have six (6) votes, to be equally divided between the two representatives; no more than six votes can be cast by the representatives of any State, Province or Territory within the jurisdiction of the G. I.D.of B.of L.E.

The following specific articles in the report of the Grand Chief are recommended or rejected as follows:

So much of Article "A1," locating the capital of each State, Territory or Province for the convening of Legislative Boards governing the election of delegates and character of credential, the manner of organizing said Board, etc., is recommended.

Article "A2," of special report, not recommended, but provided for in Article IV of report of committee.

Article III---That all after the words G.I.D. in third paragraph be stricken out, provided for in Article IV of report of committee.

Article IV---Recommended.

Article V---Recommended.

Article VI---Recommended.

Article VII---Not recommended and provided for in Articles IV, V, Vl, Vll and VIII of report of Committee.

Article VIII---Recommended.

Article IX---Recommended.

Article X---Recommended.

Article XI---Recommended.

Article XII---Recommended.

Article XIII---Recommended

Article XIV---Recommended.

Article XV---Recommended.

Article XVI---Recommended.

Article XVII---Recommended.

Article XVIII---Recommended.

Article XIX---Not recommended, but provided for in Articles IV, V, VI, VII and VIII of Report of Committee.

Reasons given on page 5 of special report is presented for consideration without comment.

Second recommendation, page 5 and 6 of special report, advising a change in Constitution for Government of Subordinate Divisions.

Section Second, Article I, is not recommended.

Your committee advise that an amendment be offered defining who shall be considered in active service and eligible to membership in the G.I.D. We recommend that Article I, Section 3, be amended to read after the word election in last paragraph of said article, "active service shall be understood to mean running a locomotive or employed by this brotherhood."

Section marked "A.E." recommended.

The recommendation permitting sealed ballot is not approved. We advise that the present system of voting is useful in attracting members to attend Division meeting at election.

The suggestion to add to Article XIX of the By-Laws of the Insurance Association is left to the Convention without recommendation upon the part of the Committee.

(Signed)

A. J. You, Division 12.
John G. Sandborn, Division 96.
J. M. Watson, Division 18.
Jas. C. Currie, Division 53.
Nic Rhine. Division 66.

C I R C U L A R N O. 7.

Cleveland, March 1, 1910.

To the Officers and Members of Sub-Division No.-------

Sirs and Brothers:- At the meeting of the Toledo, Saint Louis Annual Convention, held at Denver, in October, 1909, a committee of five members, whose duty it was, after consulting with the Executive Officers of organized labor in Railway service, to formulate a plan for federation. That Committee has submitted their report and plan, which in accordance with the action of the Convention, we hereby submit to you Sub-Division for their action. It is a question that each member in good standing is entitled to vote upon, whether interest at the present time or not, and if approved by two-thirds of the votes received it will then be referred to the next Convention for final action. All reports must be made to this office not later than July 1st, and we enclose you a blank form on which such report is to be made in order that an accurate return may be had of all the votes cast for and against the plan submitted.

Fraternally,,

P.M. Arthur, G.C...
T.S. Ingraham, F.G.C.
SEAL D. Everett, S.C...
J.G. Hays, F.G.A.C.

St. Louis, Mo., February [illegible], 1910.

To the Grand Officers of the B. of L.E.

Dear Sirs and Brothers:-We, your Committee, elected by the 34th. Annual Convention held in the City of Denver, Colorado, to formulate a plan of federation, after due and earnest consideration and conference with the Executive Officers of Organized Labor in Railway Service, do herein submit and recommend the following plan:

Section 1. That there shall be a Federated Board composed of labor organizations in train service.

Sec.2. Each organization under the jurisdiction of the Federated Board shall be represented by its Chief Executive and two Associate Grand Officers selected for that purpose.

Sec.3. The officers of the Federated Board shall consist of a President, a Vice President and a Secretary and Treasurer, who shall hold office one year or until their successors are elected and qualified.

Sec.4. The regular sessions of the Federated Board shall be held annually at such time and place as may be provided for, and special sessions shall be convened by the President upon the request of the Chief Executive of any organization therein represented; such special sessions shall be held at such places as the President may direct.

Sec.5. A full representation of each organization shall be required to constitute a quorum for the transaction of business, and in the event of any member being prevented by sickness, death or other cause from attending a regular or special session, his Executive shall deputize a Grand Officer of the same order to supply the vacancy; provided, that if any organization shall fail to be represented as herein required, such failure shall not effect the quorum or interfere with the proceedings.

Sec.6. In the event of the death of any member of the Federated Board or his withdrawal, resignation or removal from office in the organization he represents, his success or in said organization shall succeed to his membership on the Board, said successor shall succeed to

said office and he shall discharge its duties.

Duties of Treasurer.

Sec.9. It shall be the duty of the Treasurer to receive and keep custody of the Board and perform its executive duties. He shall sign all bills, circulars and reports requiring to be signed by authorized He shall hold office one year or until his successor is elected and qualified.

Sec.8. It shall be the duty of the Secretary and Treasurer to keep a correct record of minutes of the Board, and furnish each organization with a certified copy thereof; he shall have the monthly report printed, and shall supply each division or local of each organization with one copy thereof; he shall sign all bills, vouchers and other documents requiring to be authenticated; he shall take all bills, and submit accounts and records of the Board. He shall hold office one year or until his successor is elected and qualified.

Bills and Accounts.

Sec.10. No money shall be paid out except upon a voucher properly drawn upon the several organizations by the Secretary and endorsed by the President, and each organization shall bear its pro rata of all expenses incurred by order of the Federated Board.

Grievances.

Sec.11. Any organization having a grievance against a railway company or corporation, which it is unable to satisfactorily adjust, after having exhausted all means provided by law to that end, may, by the direction of the Chief Executive, if he deem it a matter of sufficient importance, present the same for consideration and action of the Federated Board, at its quarterly meeting.

Sec.12. No grievances shall be presented to the Federated Board, nor shall the Chief Executive be empowered for consideration thereof, until the organization having such grievance shall have decided to inaugurate a strike, and the Chief Executive has given his sanction thereto.

Sec.13. No strike of either a local or general character shall be inaugurated by any organization until the Federated Board, in meeting assembled, shall have authorized the same; and any organization violating the provisions of this section, shall, upon conviction, be punished as the Federated Board may direct.

Sec.14. All grievances for the consideration of the Federated Board shall be presented in writing and signed by the Chief Executive, who shall certify in addition thereto the name of the railway company and the number of men involved, and give such other information as may be pertinent to the subject.

Sec.15. A grievance presented under the provisions of the foregoing section shall be acted on by the Secretary, whereupon he shall proceed to discuss the same, making such inquiry of the General Committee of that system as may be required to develop a true and complete statement of all the facts in the case. After the said thorough investigation, the Board shall proceed to ballot for the approval or disapproval of the grievance in the following manner: The three representatives of each organization shall be convened separately by their respective Chief Executives, and each of them shall prepare his ballot with the word 'approved' or 'disapproved' written thereon. If two or more of the representatives vote in favor of approval, such shall be the vote of the organization they represent, and the Chief Executive shall cast said vote accordingly; and if two or more of said representatives shall vote in favor of disapproval, such shall be the vote of the organization, and it shall be cast accordingly by the Chief Execu-

tive. When the organizations are ordered to ballot, the Board shall be convened and the Secretary shall call the roll of each Board, each of which shall be entitled to one vote in deciding upon the majority of its representatives, and the vote shall be announced by the Chief Executive and entered upon the minutes of the Secretary. The Secretary shall then announce the result of the ballot, and if it be found that all the organizations have cast their vote in favor of 'disapproval', such shall be the decision of the Federated Board; but if it be found that one or more of the organizations have cast their vote in favor of 'disapproval' such shall be the decision of the Board.

Sec.16. The Federated Board, may, upon a two third vote of the representatives in a meeting assembled, modify or cancel a grievance or strike out any portion thereof.

Sec.17. When a grievance has been approved by the Federated Board notice of such approval shall be served on the proper officials of the railway company or corporation against which the grievance originated, and a final request shall be made in behalf of the Federated Board for an amicable adjustment; should all efforts to effect a satisfactory adjustment fail, the Federated Board shall officially direct the members of the organizations represented on the Board to withdraw in a body from the service of said company, such withdrawal to take effect without any unnecessary delay. The same to be executed in the official notification.

Sec.18. The Chief Executives of the organizations being represented shall be empowered to declare a strike at any time, such action to be taken only by the unanimous consent of said executives; should the Chief Executives fail to agree, the Federated Board shall have the right to declare a strike at any time, by the same proceedings and in the same manner as therein provided.

Sec.19. Should the Federated Board disapprove a grievance, official notice to that effect, signed by the President and Secretary and under Seal, shall be served upon the Grand Division or Lodge of the organization in which said grievance originated, to which may be added such recommendations as the Federated Board may direct.

Sec.20. The Federated Board when in session is authorized to transact any other business not herein provided for, so long as the same shall not conflict with the Constitution or General Laws of any of the organizations therein represented.

Sec.21. Until the above rules be adopted, all the laws conflicting with the same are hereby repealed.

Committee.

Geo.W.Brown, Chairman,
W.H.Fouts,
Jno.t.Pearson,
T. Liberti,
W. . Dwyer, Secretary.